

Al Bushra Sons Group

PROFILE & PRE-QUALIFICATIONS

Contact us:

Al Bushra Sons Group

P.O. Box 5148,
Abu Dhabi.

Tel : 00971 2 6728252

Fax: 00971 2 6728253

Mob : 00971 50 4428054

Contact Person : **Mohammad Abdul Hadi Al Kabra**



INDEX		
	<i>Details</i>	<i>Page No.</i>
♦	<i>Introduction</i>	<i>3</i>
♦	<i>Licenses & Certificates</i>	<i>7</i>
♦	<i>Business Partners</i>	<i>14</i>
♦	<i>Organizational Chart</i>	<i>18</i>
♦	<i>List of Manpower</i>	<i>20</i>
♦	<i>List of Equipment</i>	<i>23</i>
♦	<i>Contracting Division</i>	<i>25</i>
	<i>- List of Projects</i>	<i>28</i>
	<i>- Projects Photo Gallery</i>	<i>32</i>
♦	<i>Trading Division</i>	<i>63</i>
♦	<i>Quality Manual</i>	<i>68</i>
♦	<i>HSE Manual</i>	<i>75</i>



INTRODUCTION

GENERAL INFORMATION:



ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE LLC (ABSC) was established in the U.A.E. in 1995.

It has been part of the UAE's development process and continues to be an active partner and one of the leading construction and contracting companies in the United Arab Emirates.

It specializes in the field of Civil Contracting, Road Works, Earth Works, Hiring of all kinds of Plant & Equipment, Infrastructure Works and Mechanical & Electrical Contracting. It was also known as a local company which is currently involved in big way in trading of electro-mechanical products.

To cope up with a high volume business in the field of construction and road works, it is planning to modernize its fleet and equipment base in a short period by adding on huge machineries and trailers. Also, it is working in a completely computerized environment in order to cope with high volume jobs.

It strongly believes that a positive attitude, good coordination between its different departments and safe working conditions, are essential elements in meeting the needs and expectations of our clients on time and always.

The company's growth can be attributed to its ability to undertake, successfully execute and complete a variety of projects under the management and supervision of experienced administrators, Project Managers, Engineers and employees, supported by adequate, machinery, equipment, transport facilities and staff accommodation and catering facilities.

It's mission is to fulfill customer commitment to their employers, by working with them shoulder to shoulder and maintain a high standard of professionalism to assure timely deliveries and completion of projects.



VISION STATEMENT:

To ensure the longevity of our company through repeat and referral business achieved by customer satisfaction in all areas including timeliness, attention to detail and service-minded attitudes.

MISSION STATEMENT:

ABSC is committed to building long-term relationships based on integrity, performance, value and client satisfaction.

We will continue to meet the changing needs of our client with our quality services delivered by the most qualified people who are able to provide superior value and service to our clients by providing quality workmanship, competitive pricing and on-time completion of each project.

CORPORATE VALUES:

- ***Integrity***—A good name is more to be desired than great riches. Favor is better than silver or gold. ABSC believes that integrity is the foundation of a good name and an essential ingredient for true success in life and business. It seeks to operate according to the highest standards of integrity.
- ***Excellence***—ABSC provide quality work at an exceptional value and complete its projects in a timely, efficient and organized manner.
- ***Service***—ABSC commit to serve its clients as a unified team in order to ensure the success of each project. It takes ownership of each job and willingly go the extra mile to exceed expectations.
- ***Relationship***—ABSC value its clients, employees, subcontractors and vendors. It relates to its co-workers and clients in an honest, trustworthy and timely manner.
- ***Growth***— ABSC create an atmosphere where employees grow spiritually, personally and professionally. Families take priority over business.



ACTIVITIES AND FIELDS OF SPECIALIZATION:

ABSC's principal activities to date comprise the following types of projects:

- Civil Contracting
- Road Works
- Earth Works
- Hiring of all kinds of Plant & Equipment
- Infrastructure Works
- Mechanical & Electrical Contracting

ADDRESS:

UAE

Location:	Abu Dhabi, UAE Mezzanine Floor, Habtoor Building Cor. Al Falah & Al Najda Streets
Postal Address:	P.O. Box 5148, Abu Dhabi, UAE
Telephone:	00971 (2) 6728252
Fax:	00971 (2) 6728253
Email:	albushra.contracting@gmail.com

CONTACT PERSONS:

Mr. Mohammad Abdul Kadi Al Kabra	Partner / General Manager
Mr. Mohammad Al Dali	Head of Projects



رخصة اقتصادية

رخصة تجارية

Economic License

Commercial License

License No	:	CN-1016755	:	رقم الرخصة
ADCCI No	:	7734	:	عضوية الغرفة
Establishment Card MOHRE	:		:	وزارة الموارد البشرية والتوطين بطاقة المنشأة
Establishment Card ICA	:		:	الهيئة الاتحادية للهوية والجنسية بطاقة المنشأة
Legal Form	:	Limited Liability Company	:	الشكل القانوني شركة ذات مسؤولية محدودة
Trade Name	:	ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE - L L C	:	الإسم التجاري ابناء البشرى للمقاولات والصيانة العامة ذ م م
Establishment Date	:	18/08/1999	:	تاريخ تأسيس المنشأة
Issue Date	:	23/04/2024	:	تاريخ الإصدار
Expiry Date	:	29/05/2025	:	تاريخ الإنتهاء

الصفة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
شريك Partner	الإمارات العربية المتحدة United Arab Emirates	سعيد سلطان محمد بن ثاني الدرملكي SAEED SULTAN MOHAMED BIN THANI ALDARMAKI	41352434
شريك Partner	فلسطين Palestine	محمد عبد الهادي الكبرا MOHAMMAD ABDUL HADI AL KABRA	20038002

Economic Activities	:	الأنشطة الاقتصادية
- * All Kind Building Projects Contracting		- * مقاولات مشاريع المباني بأنواعها
- * ports and marine Contracting		- * مقاولات إنشاء الموانئ والإنشاءات البحرية
- * Air Conditioning, Ventilation Air Cooling Systems Maintenance, Installation and Contracting		- * مقاولات تركيب أنظمة التكييف والتهوية وتبريد الهواء وصيانتها
- * Contracting Transmission Networks and Distribution of Water		- * مقاولات شبكات نقل وتوزيع المياه
- Facilities Management Services		- خدمات إدارة المنشآت
- Landscape And Gardening Services		- خدمات تجميل الحدائق والمنتزهات
- * Metal construction contracting		- * مقاولات الإنشاءات المعدنية
- * Main Roads, Streets and Related Works Contracting		- * مقاولات الطرق الرئيسية و الشوارع والأعمال المتعلقة بها
- Buildings Maintenance		- صيانة المباني
- * Submain Sewerage Networks and Houses Connection Contracting		- * مقاولات شبكات الصرف الصحي الفرعية و توصيلات المنازل
- Onshore And Offshore Oil And Gas Fields And Facilities Services		- خدمات حقول ومنشآت النفط والغاز البرية والبحرية
- Marine Backfilling Works		- أعمال الردم البحري

Official Email	:	albushracont@albushrasongroup.ae	:	البريد الإلكتروني الرسمي
Official Mobile	:	+971504428054	:	رقم التواصل الرسمي



هيئة أبوظبي للدفاع المدني
ABU DHABI CIVIL DEFENCE
AUTHORITY



تحقق
TAHAQAQ

www.added.gov.ae

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.tamm.abudhabi

Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly

- Land Preparation and Irrigation Systems Works and Maintenance

- أعمال إعداد الأراضي وتنفيذ شبكات الري وصيانتها

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

العنوان : جزيرة أبوظبي, شارع النجدة - شرق 11 - قطعة 1 - ميزان - مكتب رقم 1A, مبنى, المالك /سعيد سالم المنصوري

العنوان الموحد : Onwani Address :

البريد الإلكتروني الرسمي : albushracont@albushrasongroup.ae

رقم التواصل الرسمي : +971504428054



غرفة أبوظبي
ABU DHABI CHAMBER

هيئة أبوظبي للدفاع المدني
ABU DHABI CIVIL DEFENCE
AUTHORITY



تحقق
TAHAQAQ

www.added.gov.ae

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.tamm.abudhabi

Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly



First Issuance No.
First Issuance Date

187-CRT
مصنف على النظام القديم
Classified in old system

رقم الإصدار الأول
تاريخ الإصدار الأول

Trade License No.

CN-1016755

رقم الرخصة التجارية

License to Practice Engineering Activities
(Classification Certificate - Engineering Contracting Company)

The Department of Municipalities and Transport - Abu Dhabi City Municipality certifies that the engineering firm Mentioned below is considered classified according to the categories and specialties shown herewith, in accordance with regulation No. 160 for the year 2018 regarding contractors classification system in the Emirate of Abu Dhabi

رخصة مزاولة الأنشطة الهندسية
(شهادة تصنيف - شركة مقاولات هندسية)

تشهد دائرة البلديات والنقل - بلدية مدينة أبوظبي بأن المنشأة الهندسية المذكور تفصيلها أدناه تعتبر مصنفة بالفئات والتخصصات الموضحة أدناه، وذلك وفقاً للقرار رقم 160 لسنة 2018 بشأن نظام تصنيف المقاولين في إمارة أبوظبي

Engineering Activities Practicing License Details

بيانات رخصة مزاولة الأنشطة الهندسية

License No. (with updates)	C12-2023-1016755-LM3	رقم الرخصة (مع التحديث)
License Category	Fourth - الرابعة	فئة الرخصة للمنشأة
License Status	Classification Valid - التصنيف فعال	حالة الترخيص
Issue No	3	رقم الإصدار
Issuance Entity	Abu Dhabi Municipality - بلدية مدينة أبوظبي	جهة الإصدار
Issuance Date (with updates)	27/04/2023	تاريخ الإصدار (مع التحديث)
Expiry Date	27/12/2024	تاريخ الانتهاء

Engineering Firm Details

بيانات المنشأة الهندسية

Trade License No.	CN-1016755	رقم الرخصة التجارية
Firm Name (AR)	إبناء البشرى للمقاولات والصيانة العامة ذ م م	اسم المنشأة الهندسية - عربي
Firm Name (EN)	ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE - L L C	اسم المنشأة الهندسية - إنجليزي
Firm Legal Form	Limited Liability Company - شركة ذات مسؤولية محدودة	الشكل القانوني للمنشأة الهندسية
Firm Form	Local Contractor - مقاول محلي	شكل المنشأة
Official Phone No.	971504428054	رقم التواصل الرسمي للمنشأة
Official Email	albushrasonstrading@gmail.com	البريد الإلكتروني الرسمي للمنشأة
Address	مبنى , , جزيرة أبوظبي, شارع النجدة - شرق 11 - قطعة 1 - ميزان - مكتب رقم 1 المالك / سعيد سالم المنصوري	العنوان

إجمالي عدد الأنشطة المصنفة Total Number of Classified Activities	السادسة Sixth	الخامسة Fifth	الرابعة Fourth	الثالثة Third	الثانية Second	الأولى First	الخاصة Special	فئة النشاط Activity Category
1	0	0	1	0	0	0	0	عدد الأنشطة المصنفة Number of Classified Activities

فئة تصنيف النشاط Classification Category	حالة تصنيف النشاط عند الإصدار/التحديث Classification Status Upon First Issuance/Amendment	اسم النشاط Activity Name	رمز النشاط Activity Code	مسلسل Serial
الرابعة - Fourth	التصنيف فعال Classification Valid	مقاولات تشييد المباني بأنواعها Building Contracting	4100002	1

Notes

Any change or update in the classification status will cancel this certificate
Any amendment or deletion in this certificate shall cancel it.
Bidding is allowed only after submitting the original Engineering Activities Practicing License accompanied by a valid To Whom It May Concern Certificate
This is an approved electronic document issued without signature by the Department of Municipalities and Transport (DMT) - Abu Dhabi city Municipality.
Authorities might validate this certificate by using the QR Code above.

ملاحظات

أي تغيير أو تحديث في حالة التصنيف يلغي هذه الشهادة
أي شطب أو تغيير في هذه الشهادة يلغيها
لا يجوز التقدم للطاءات إلا بعد تقديم أصل رخصة مزاولة المهنة الهندسية مشفوعة بشهادة لمن يهمه الأمر
سارية المفعول
إن هذه الوثيقة هي وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة البلديات والنقل - بلدية مدينة أبوظبي
يمكن لجهات الاختصاص التحقق من صحة هذه الشهادة باستخدام الكيو آر كود الموجود أعلاه



رخصة اقتصادية

رخصة تجارية

Economic License

Commercial License

License No	:	CN-1020765	:	رقم الرخصة
ADCCI No	:	8243	:	عضوية الغرفة
Establishment Card MOHRE	:		:	وزارة الموارد البشرية والتوطين : بطاقة المنشأة
Establishment Card ICA	:		:	الهيئة الاتحادية للهوية والجنسية - بطاقة المنشأة
Legal Form	:	Limited Liability Company	:	شركة ذات مسؤولية محدودة : الشكل القانوني
			:	شركة أبناء البشرى للتجارة ذ.م.م : الاسم التجاري
Trade Name	:	AL BUSHARA SONS TRADING.CO .LLC		
Establishment Date	:	16/03/1996	:	تاريخ تأسيس المنشأة
Issue Date	:	16/05/2023	:	تاريخ الإصدار
Expiry Date	:	30/05/2024	:	تاريخ الإنتهاء

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
شريك Partner	الإمارات العربية المتحدة United Arab Emirates	سعيد سلطان محمد بن ثاني الدرمكي SAEED SULTAN MOHAMED BIN THANI ALDARMAKI	41352434
شريك Partner	فلسطين Palestine	محمد عبدالهادي الكبرا MOHAMMAD ABDUL HADI AL KABRA	20038002

Economic Activities	:	الأنشطة الاقتصادية	:
- Wholesale Trading of Medical Equipment		- تجارة المعدات والأجهزة الطبية - بالجملة	
- Disinfection and Sterilization Services		- خدمات التطهير والتعقيم	
- Wholesale Trading of Medical, Surgical Articles and Requisites		- تجارة الأدوات والمستلزمات الطبية العلاجية والجراحية - بالجملة	
- General Trading		- تجارة عامة	
- Exporting		- تصدير	
- Onshore And Offshore Oil And Gas Fields And Facilities Services		- خدمات حقول ومنشآت النفط والغاز البرية والبحرية	
- Importing		- استيراد	
Address	:	أبوظبي, شارع النجدة - شرق 11 - ق 1, بناية / سعيد سالم سلمه المنصوري	:
Onwani Address	:		:
Remarks	:	CFC - Free عدم استيراد اجهزه تحتوي على مواد كلوروفلوروكاربونية	:

Official Email	:	albushrasonstrading@gmail.com	:	البريد الإلكتروني الرسمي
Official Mobile	:	+971504428054	:	رقم التواصل الرسمي



هيئة أبوظبي للدفاع المدني
ABU DHABI CIVIL DEFENCE
AUTHORITY



www.added.gov.ae

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.tamm.abudhabi

Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit www.tamm.abudhabi

رخصة اقتصادية

رخصة تجارية

Economic License

Commercial License

License No	:	CN-1016755	:	رقم الرخصة
ADCCI No	:	7734	:	عضوية الغرفة
Establishment Card MOHRE	:		:	وزارة الموارد البشرية والتوطين : بطاقة المنشأة
Establishment Card ICA	:		:	الهيئة الاتحادية للهوية والجنسية - بطاقة المنشأة
Legal Form	:	Limited Liability Company	:	شركة ذات مسؤولية محدودة : الشكل القانوني
Trade Name	:	ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE - L L C	:	اسم التجاري : ابناء البشرى للمقاولات والصيانة العامة ذ م م
Establishment Date	:	18/08/1999	:	تاريخ تأسيس المنشأة
Issue Date	:	12/05/2023	:	تاريخ الإصدار
Expiry Date	:	29/05/2024	:	تاريخ الإنتهاء

الصلة Role	الجنسية Nationality	الملاك / الشركاء Owners / Partners	الرمز No.
شريك Partner	الإمارات العربية المتحدة United Arab Emirates	سعید سلطان محمد بن ثاني الدرملی SAEED SULTAN MOHAMED BIN THANI ALDARMAKI	41352434
شريك Partner	فلسطين Palestine	محمد عبدالهادی الکبرا MOHAMMAD ABDUL HADI AL KABRA	20038002

Economic Activities	:	الأنشطة الاقتصادية
- Buildings Maintenance		- صيانة المباني
- Land Preparation and Irrigation Systems Works and Maintenance		- أعمال إعداد الأراضي وتنفيذ شبكات الري وصيانتها
- * Metal construction contracting		- * مقاولات الإنشاءات المعدنية
- * All Kind Building Projects Contracting		- * مقاولات مشاريع المباني بأنواعها
- Marine Backfilling Works		- أعمال الردم البحري
- * Contracting Transmission Networks and Distribution of Water		- * مقاولات شبكات نقل وتوزيع المياه
- * Submain Sewerage Networks and Houses Connection Contracting		- * مقاولات شبكات الصرف الصحي الفرعية و توصيلات المنازل
- * Main Roads, Streets and Related Works Contracting		- * مقاولات الطرق الرئيسية و الشوارع والأعمال المتعلقة بها
- Onshore And Offshore Oil And Gas Fields And Facilities Services		- خدمات حقول ومنشآت النفط والغاز البرية والبحرية
- * ports and marine Contracting		- * مقاولات إنشاء الموانئ والإنشاءات البحرية

Official Email	:	albushrasonstrading@gmail.com	:	البريد الإلكتروني الرسمي
Official Mobile	:	+971504428054	:	رقم التواصل الرسمي



هيئة أبوظبي للدفاع المدني
ABU DHABI CIVIL DEFENCE
AUTHORITY



www.added.gov.ae

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.tamm.abudhabi

Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit www.tamm.abudhabi

The Contractor is not permitted to practice the activities marked with sign (*) unless these activities are classified and a Classification certificate is obtained for the department of Department of Urban Planning and Municipalities

لا يحق للمقاول ممارسة الأنشطة المشار إليها بعلامة (*) إلا بعد الحصول على شهادة التصنيف المعتمدة من دائرة التخطيط العمراني والبلديات.

العنوان : جزيرة أبوظبي, شارع النجدة - شرق 11 - قطعة 1 - ميزان - مكتب رقم 1A, مبنى, المالك /سعيد سالم المنصوري
العنوان الموحد :
Onwani Address :

البريد الإلكتروني الرسمي : albushrasonstrading@gmail.com
رقم التواصل الرسمي : +971504428054
Official Email :
Official Mobile :



هيئة أبوظبي للدفاع المدني
ABU DHABI CIVIL DEFENCE
AUTHORITY



www.added.gov.ae

وثيقة معتمدة وصادرة بدون توقيع أو ختم من دائرة التنمية الاقتصادية - أبوظبي. للتحقق من صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.tamm.abudhabi
Approved document issued without signature or stamp by the Department of Economic Development - Abu Dhabi. To verify the license kindly visit www.tamm.abudhabi



IN-COUNTRY VALUE CERTIFICATE

Certificate ID: **125347**

Issue Date: **20.12.2023**

Valid Until: **09.10.2024**

ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE - L L C

30.67%

Company General Information

License No.: **CN-1016755**

Company Type: **SME in UAE**

Financial Year End Date: **31.12.2022**

Company based in: **Within UAE**

Company Business: **SERVICE PROVIDER**

For Cases of Re-Certification

Re-Certification (*) No.:

Reason for this Re-Certification



Signed By

On behalf of Supplier

Name:

MOHAMMAD ABDUL HADI AL KABRA

Designation:

Partner

Verified as per ICV Agreed Upon Procedures (AUP)

On behalf of Certification Body

Name:

Mubarak Al Qubaisi

Designation:

Approver

**Electronically signed by
Mubarak Al Qubaisi**

Company:

Al Raqamiya Management Consulting

Certificate Issued Based on ICV Version: 3.0



Certificate Of Registration

Awarded to

**ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE
L.L.C**

at

P.O.BOX NO: 5148, AL NAJDA, ABU DHABI, UAE

Quality Registrar Systems certify that the management system of the above organization has been audited and found to be in compliance with the QRS & ISO standard requirements for registration of the management system standard detailed below:

ISO 9001:2015

Quality Management Systems

Scope of work

- BUILDING MAINTENANCE
- ALL KIND BUILDING PROJECTS CONTRACTING
- METAL CONSTRUCTION CONTRACTING
- ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES

EA 28

Certificate No: AAU-10362

Originally Registered: 22 APR 2024

Latest Issue: 22 APR 2024

Valid up-to: 21 APR 2027

Quality Registrar Systems



QUALITY REGISTRAR SYSTEMS

P.O Box :26826
United Arab Emirates

Tel: +971-2-6714302
Tel: +971-2-3096 166
www.qrsyst.com

WORLDWIDE CERTIFICATION

This certificate is the property of Quality Registrar Systems and remains valid subject to satisfactory annual surveillance audit.
This certificate is only valid when confirmed by the Register listed in Quality Registrar Systems (qrsyst.com)



Certificate Of Registration

Awarded to

**ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE
L.L.C**

at

P.O.BOX NO: 5148, AL NAJDA, ABU DHABI, UAE

Quality Registrar Systems certify that the management system of the above organization has been audited and found to be in compliance with the QRS & ISO standard requirements for registration of the management system standard detailed below:

ISO 14001:2015

Environmental Management Systems

Scope of work

- BUILDING MAINTENANCE
- ALL KIND BUILDING PROJECTS CONTRACTING
- METAL CONSTRUCTION CONTRACTING
- ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES

EA 28

Certificate No: AAU-20297

Originally Registered: 22 APR 2024

Latest Issue: 22 APR 2024

Valid up-to: 21 APR 2027

Quality Registrar Systems



QUALITY REGISTRAR SYSTEMS

P.O Box :26826
United Arab Emirates

Tel: +971-2-6714302
Tel: +971-2-3096 166
www.qrsyst.com

WORLDWIDE CERTIFICATION

This certificate is the property of Quality Registrar Systems and remains valid subject to satisfactory annual surveillance audit.
This certificate is only valid when confirmed by the Register listed in Quality Registrar Systems (qrsyst.com)



Certificate Of Registration

Awarded to

**ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE
L.L.C**

at

P.O.BOX NO: 5148, AL NAJDA, ABU DHABI, UAE

Quality Registrar Systems certify that the management system of the above organization has been audited and found to be in compliance with the QRS & ISO standard requirements for registration of the management system standard detailed below:

ISO 45001:2018

Occupational Health and Safety Management Systems

Scope of work

- BUILDING MAINTENANCE
- ALL KIND BUILDING PROJECTS CONTRACTING
- METAL CONSTRUCTION CONTRACTING
- ONSHORE AND OFFSHORE OIL AND GAS FIELDS AND FACILITIES SERVICES

EA 28

Certificate No: AAU-30297

Originally Registered: 22 APR 2024

Latest Issue: 22 APR 2024

Valid up-to: 21 APR 2027

Quality Registrar Systems



QUALITY REGISTRAR SYSTEMS

P.O Box :26826
United Arab Emirates

Tel: +971-2-6714302
Tel: +971-2-3096 166
www.qrsyst.com

WORLDWIDE CERTIFICATION

This certificate is the property of Quality Registrar Systems and remains valid subject to satisfactory annual surveillance audit.
This certificate is only valid when confirmed by the Register listed in Quality Registrar Systems (qrsyst.com)

REGISTRATION CERTIFICATE



Issue Date:

14 April 2022

ADCE Registration Review Date:

14 April 2023

We hereby register the Contractor:

ABNA AL BUSHRA { Four }

ADCE Vendor Code:

v0003250

City:

ABU DHABI

Remarks:

Approved for MRB; 51% local ownership.

Rony Ghanem

Registration Review Committee Signature 1



Dawoud Alqam

Registration Review Committee Signature 2

Disclaimer:

- Certificate is valid for one year from issue date.
- Certificate is issued upon contractor's request. ADCE does not hold any responsibility towards the contractor or any other party.
- ADCE registration is subject to the validity of the documents, licenses and certificates submitted by the contractor upon review date, with the necessity to provide us with all renewed documents immediately after expiry.

REGISTRATION CERTIFICATE



Issue Date:

14 April 2022

ADCE Registration Review Date:

14 April 2023

We hereby register the Contractor:

ABNA AL BUSHRA { Four }

ADCE Vendor Code:

v0003250

City:

ABU DHABI

Remarks:

Approved for MRB; 51% local ownership.

Rony Ghanem

Registration Review Committee Signature 1



Dawoud Alqam

Registration Review Committee Signature 2

Disclaimer:

- Certificate is valid for one year from issue date.
- Certificate is issued upon contractor's request. ADCE does not hold any responsibility towards the contractor or any other party.
- ADCE registration is subject to the validity of the documents, licenses and certificates submitted by the contractor upon review date, with the necessity to provide us with all renewed documents immediately after expiry.



This is to certify that

ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE-LLC

M1 Al Habtoor Tower Al Najda Street,
P.O. Box Number: 5148,
Abu Dhabi,
United Arab Emirates

is now part of the Dun & Bradstreet Global Database

D-U-N-S Number®: 55-917-9785

Manjeet Singh Chhabra
Managing Director

CRIF GULF DWC LLC (DUN & BRADSTREET NETWORK PARTNER)

October 28, 2022



Business Partners



BUSINESS PARTNERS IN UAE:

Corporate Associations:

Company Name	Grade	Website
Ginco Abu Dhabi	Special Grade	www.ginco.ae
Ginco Dubai	Special Grade	
Ginco Sharjah	Special Grade	
Technical Architects & Gulf Classic Gen. Cont. Co.	Special Grade	www.tagcc.ae
Al Qantra Gen. Contg. Co. Abu Dhabi	Special Grade	
T.S.S.C Sharjah	Special Grade	www.tsscuae.com
Green Precast House	Grade A	www.greenprecastsystems.com

MEP Cooperation Agreements:

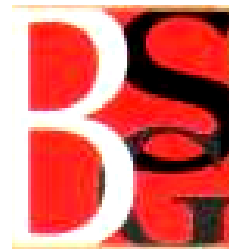
Company Name	Grade	Website
MAPCO LLC	Grade A	www.mapcouae.com
Power Advantage LLC	Grade A	www.poweradvantage.com
Al Masar Gen. Cont. Est	Grade A	-
GEACO	Grade A	www.geacouae.com
Al Anaya	Grade A	
Super Style Electromechanical Works	Grade A	

IT & Low Voltage Associations:

- ⇒ Al Amal Technologies
- ⇒ Kabash

Aluminum & Carpentry Associations:

- ⇒ Alumx L.L.C.—Sharjah
- ⇒ Omer Qassim Industries—Sharjah
- ⇒ Interplast Sharjah for Alupex
- ⇒ Khateeb Aluminum & Carpentry
- ⇒ Aspan Aluminum & Marble
- ⇒ Gulzar Ahmad Carpentry



BUSINESS PARTNERS IN KINGDOM OF SAUDI ARABIA:

M/s. OPTOKON Co. Ltd, Czech Republic joint through Saudi Arabian Branch

Scope of Work:

1. Optokon harsh environmental test equipment
2. Optokon harsh environmental data network components
3. DOF technology in military

www.optokon.com

M/s. Arabian Ltd. for General Contracting

Scope of Work:

1. Sherlog Vehicles after theft radio based system
2. Sherlog Trace
3. Sherlog Security Pipelines
4. Sherlog Biocom

www.sherlog.com

M/s. Aluminum Houses Factory

Scope of Work:

1. Ladders
2. Pipe Clamps
3. Test Plugs
4. Door Mats
5. Manhole Covers and Ceiling Maintenance Covers



M/s. United Gulf Factory for Plastic Products Co. Ltd. Saudi Arabia

Scope of Work:

1. C.PVC Sch. 80 Pipes / Fittings
2. PVC Sch. 80 Pipes / Fittings
3. PVC Sch. 40 Pipes / Fittings
4. DIN 19531 (mm)
5. UPVC Pressure Pipes & Fittings

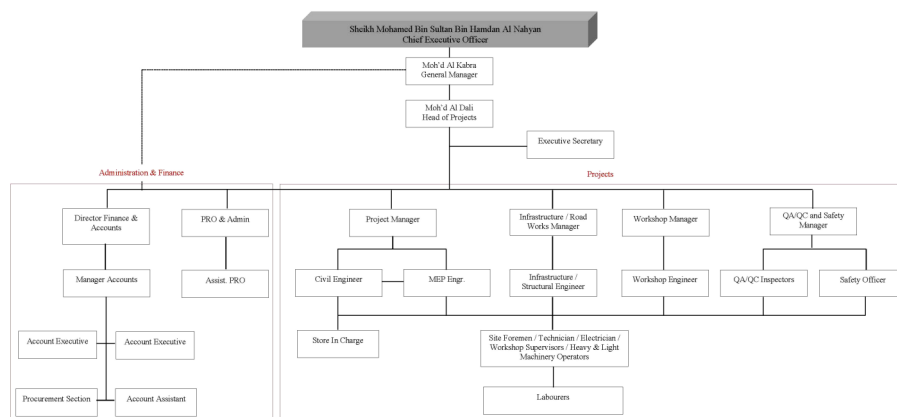
M/s. CTC Union Technologies Co. Ltd Taiwan joint venture through Saudi Arabia Branch

Scope of Work:

1. 4G 2R Fiber Repeater
2. 10G Ethernet Converter
3. Residential Access Device
4. L2 OAM Fiber Switch
5. E1 Inverse Mux
6. Industrial Fiber
7. H.264 Digital Video Server'
8. CWDM / DWDM Transponder

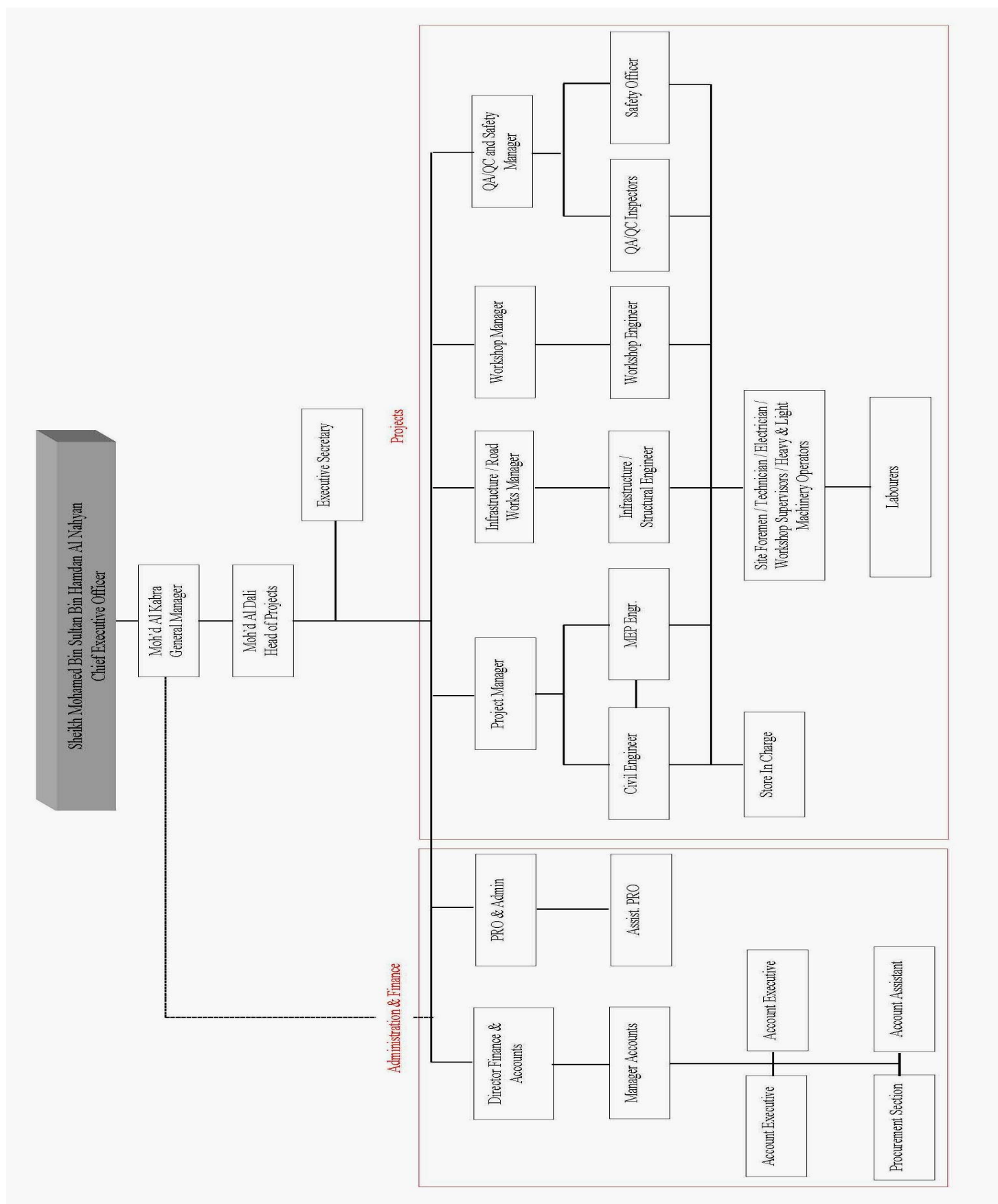


Organizational Chart



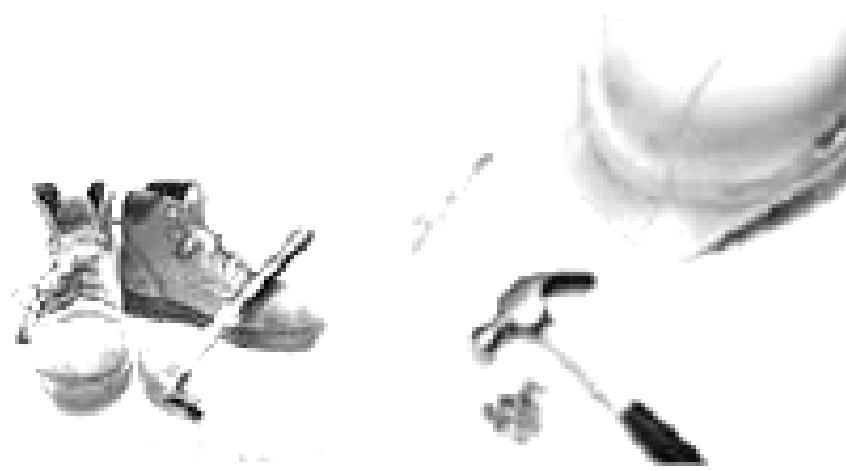


ORGANIZATIONAL CHART





List of Manpower





LIST OF KEY MANPOWER

Name	Qualifications	Profession	Position	Years of Exp.
Md. Al Kabra	B.A. Law	Management	General Manager	35
Md. Al Dali	B.Sc. Civil Eng.	Civil Engineer	Head of Projects	25
Mr. Wadie Nofel	B.Sc. Civil Eng.	Civil Engineer	Project Manager	35
Mr. Mazen	B.Sc. Mech. Eng.	MEP Engineer	MEP Engineer	10
Mr. Waleed	B.A.	Management	PRO	7
Mr. Ahmed Al Kabra	BBA	Marketing	Director Finance	5
Mr. Muhammad Waqas	B.Com	Accounts & Finance	Manager Accounts	8
Mr. Waseem	B.Sc. Com.	Accounts & Finance	Account Executive	5
Mr. Mahmoud	B.A. Arabic	Store	Store Incharge	10
Mr. Adnan Ashraf	B.Tech	Electrical	Assist. Engr.	4
Mr. Mehboob Akram	B.Sc. Elec. Eng.	Electrical	Assist. Engr.	6
Mr. Faris Al Kabra	MBA	Management	Assist. PRO	2
Mr. Omar Bava	DAE Mech.	Mechanical	Foreman	8
Mr. Nazrul Islam	DAE Plumbing	Plumbing	Foreman	8
Mr. Ali Al kbra	DAE A/C	MEP	Foreman	8



LIST OF LABOUR FORCE

Serial No.	Profession	No.
1	Mechanical Engineers	3
2	Safety Manager	2
3	QA/QC Manager	1
4	Safety Officers	2
5	QA/QC Inspectors	1
6	Foreman	8
7	Surveyor	4
8	Document Controller	4
9	Workshop Mechanics	15
10	Welders	3
11	Auto Electricians	4
12	Asst. Mechanics	28
13	Tyre Man and Assistants	6
14	Drivers – Trucks and Trailers	5
15	Operators – Equipment	22
16	Fabricators	4
17	Tyre Man and Assistants	141
18	Painters	90
19	Denters	2
20	Pipe Fitters	5
21	Accountants	4
22	Account Executive	2
23	Procurement Assistant	2
24	Store In Charge	1
25	Laborers	3
26	Light Duty Drivers	2
27	Office Assistants	3



List of Equipment





LIST OF EQUIPMENT

S. No.	PLANT/EQUIPMENT AND ITS MANUFACTURER/MAKE	CAPACITY	YEAR OF MFR.	QTY.
<u>1</u>	Dump Truck / Caterpillar	20 m ³	2008	10
<u>2</u>	Dump Truck / Caterpillar	20 m ³	2007	2
3	Dump Truck / Caterpillar	20 m ³	2006	5
4	Box trailer / Mercedes Actros	40 m ³	2007/2008	10
5	Flat trailer / Mercedes Actros	11 * 2.4 m	1999/2000	4
<u>6</u>	Lowbed Trailer / Mercedes	4 * 13 m	1999	1
7	Dozer / Powerplus	4 m	2008	7
8	Excavator PC800 / Komatsu	3.5 m ³	2007	5
9	Excavator 345 B / Caterpillar	2.4 m ³	2002	1
<u>10</u>	Excavator 345BL / Caterpillar	2.4 m ³	1998	1
11	Excavator 330BL / Caterpillar	2 m ³	1997/1998	2
12	Excavator 330 C / Caterpillar	2 m ³	2005/2006	4
13	Excavator 350 / Powerplus	2 m ³	2007	2
14	Excavator 350 / Sumitomo	2 m ³	2008	3
15	Forklift PP / Powerplus	3 Ton	2008	1
16	Grader / PowerPlus	3.5 m	2008	3
17	Roller / Powerplus	12 Ton	2008	5
18	Roller / Caterpillar	20 Ton	2005	2
19	Wheel Loader / Powerplus	4 m ³	2008	4
20	Wheel Loader 966G/CAT	4 m ³	2003	1
21	Wheel Loader 988G	6 m ³	2001	1
22	Diesel Tanker / Mitsubishi	750 Gl	2009	2
23	Water Tanker 8*8/Mercedes	5000 Gl	1997	1
24	Water tanker 6*6/Mercedes	4500 Gl	1996/1998	2
25	Bus / TATA	60 Seaters	2008	3
26	Salon Car		2008/2009	2
27	4 Wheel Drive		2007-2009	4
28	Toyota HiLux–Single/Double Cabin		2007	2
29	PickUp		2007-2009	9



CONTRACTING DIVISION

- * Abna Al Bushra Contracting & Gen. Maintenance LLC
- * Al Kabra General Transportation Contracting Co. LLC



INTRODUCTION:

Abna Al Bushra Contracting strives to be a creative based on knowledge and technical capabilities it has accumulated through the fulfillment of various projects.

Established in the United Arab Emirates in 1995, Abna Al Bushra Contracting is a Civil Construction and Gen. Maintenance Company specialized in the construction, completion and maintenance of Commercial Buildings, Housing Societies / Villas and Urban Development Projects. With strenuous efforts for the several years, Abna Al Bushra has become a large-scale business with a scope that also covers traditional road construction & infrastructure as well as drainage & sewerage works and water, thereby serving the country to its maximum possible heights, and infrastructure works. Our services encompass design, development, construction and operation and maintenance with a strong emphasis on transport-related projects.

Abna Al Bushra Contracting has excellent track record in the Emirates of Abu Dhabi and has built number of specialized projects and brought up its name in the prominent list of contractors. It has also provided substantial mechanical and electrical services, water & sewerage networks and plumbing thru partnership agreement for MEP work with the following companies:

- MAPCO
- Al Anayah Electromechanical Contracting

Also, Abna Al Bushra supplies the projects with the most modified plant & equipment to cover the needs of each project, thereby ensuring quality work to the standards & specifications adopted in the UAE.

Abna Al Bushra Contracting is able to compete with other competitors in the market not only in civil construction and also well established in the Low Voltage as mentioned below with the co-operation of **Eutech Singapore** as Abna Al Bushra is their authorized agent in the UAE for;

- Structure Cabling
- CCTV Cameras
- Public Address System
- SMATV Satellite System
- Intercom System
- IP Telephone
- Video Conferencing
- Digital Signage
- Access Control System



21896

AL BUSHAIRONS CONT AND GEN MAINT CO LLC
إدارة المشتريات للصيانة العامة ذ.م.م

Category/فئة

2



RP2351390424E

Scan QR to verify
يمكنك التحقق بـ QR

The List Of Employees/كشف العاملين بالمنشأة

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
N016322816	MOHAMMAD ISMAIL ALDALI محمد اسماعيل الدالي 00419037571414	ELECTRONIC WORK PERMIT FOR PART TIME تصريح عمل الكتروني ليعض الوقت	Marketing Manager مدير التسويق	SYRIA سوريا	110281198 19/10/2024 **	Limited محدد
A27455051	MOHAMED ALSAID ABDEL GALIL RIAD محمد السعيد عبدالجليل رياض 00101078614794	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Commercial Sales Representative مندوب المبيعات التجارية	EGYPT مصر	112480162 09/08/2024 **	Limited محدد
N013676833	SAMER MAITI KIATIP سامر محمد علي خطيب 00401026961033	ELECTRONIC WORK PERMIT FOR TEMPORARY ELECTRONIC WORK PERMIT FOR TEMPORARY تصريح عمل الكتروني مؤقت	Managing Director مدير إدارة	SYRIA سوريا	110960167 28/05/2024 **	Limited محدد
DJ0156823	AYAZ MEHMOOD AMIR MUHAMMAD اياز محمود امير محمد 20023038652903	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Accountant محاسب	PAKISTAN باكستان	112146425 15/03/2026	Limited محدد
A34819587	MOSTAFA IBRAHIM AHMED MOHAMED WARD مصطفى ابراهيم احمد محمد ورد 00101069808984	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Civil Engineer مهندس مدني	EGYPT مصر	109619624 22/10/2025	Limited محدد
N013242951	DOAA SAFWAN ALMASRI دعاء صفوان المصري 00401019272787	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Computer Engineer مهندس كومبيوتر	SYRIA سوريا	114075962 02/05/2026	Limited محدد
VS810745	JAGSEER SINGH BALJEET SINGH جاجسير سينغ بالجييت سينغ 10018029265900	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician Assistant مساعد الكهربائي	INDIA الهند	111356958 26/12/2025	Limited محدد
AS658352	AHMAD AL KABRA احمد الكبرا 60230098809167	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Executive Director مدير تنفيذي	CANADA كندا	107025548 22/06/2025	Limited محدد
AB7859773	MUHAMMAD TAZEEM DIWAN ALI محمد تعظيم ديوان علي 20001018383529	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Light Vehicle Driver سائق مركبة خفيفة	PAKISTAN باكستان	109369644 05/11/2025	Limited محدد
AG646680	ZENAB AKKAD زينب عكايد 60226019014159	NEW ON HUSBAND/FATHER SPONSORSHIP جديد على كفالة الزوج/الاب	Interior Designer مهندس تصميم داخلي	CANADA كندا	110662718 17/10/2025	Limited محدد
A01578611	NAZRUL SIRAJUL ISLAM نظروول سراج الاسلام 30101028122088	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Carpenter نجار	BANGLADESH بنغلاديش	107251095 01/06/2025	Limited محدد
R200965	ABDALLAH AHMAD RASHRASH OTTOM عبدالله احمد رشاش العتوم 00313016270277	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Civil Engineer مهندس مدني	JORDAN الأردن	109196050 16/08/2025	Limited محدد
S7598556	NITHISH BHARATH VALSALIYANAN VALSALIYANAN نيثيش بهارات فالساليانان فالساليانان 10029029657594	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Civil Engineer مهندس مدني	INDIA الهند	111588937 08/11/2025	Limited محدد
N00290700	WADIH NOFAL SULEMAN واديح نوفل سليمان 00410054755029	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Civil Engineer مهندس مدني	SYRIA سوريا	109806901 14/08/2025	Limited محدد
E10591461	FAZAL AHMED KHALIL UR RAHMAN فضل احمد خليل الرحمن 30101016217404	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Construction Carpenter تجار البناء	BANGLADESH بنغلاديش	105639050 25/02/2025	Limited محدد





رقم المنشأة / Establishment Number

21896

فئة / Category

2

اسم المنشأة / Establishment Name

AL BUSHRA SONS CONT AND GEN MAINT CO L.L.C
إبناء البشري للمقاولات والصيانة العامة ذ م م



Scan QR to verify
QR الـتفحق بـمـسـح الـ



RP235139042AF

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
A01578610	MOHAMMED EKLASUR RAHMAN MOHAMMED NURUL ISLAM محمد اكلاسر محمد نور الاسلام 30116058379080	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Construction Carpenter نجار البناء	BANGLADESH بنجلاديش	109041939 11/08/2025	Limited محدد
Q367649	MOHAMMAD FAREED MOHAMMAD AL WAZANI محمد فريد محمد الوزني 00327125228340	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrical Engineer مهندس كهرباء	JORDAN الأردن	111425742 20/01/2026	Limited محدد
BX0633795	KAZAL DEY RAMANI RANJAN DEY كاجال دي راماني رانجان دي 30102066353512	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	BANGLADESH بنجلاديش	103595929 22/12/2024	Limited محدد
A11267252	MOHAMMED ELIAS ABUL KASHEM محمد الياس ابو القاسم 30101017922077	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	BANGLADESH بنجلاديش	107293208 01/06/2025	Limited محدد
A23090242	MOHAMED SHALABY MOHAMED ABDEL KARIM محمد شلي محمد عبدالكريم 00119018122497	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Filing Clerk كاتب ملفات	EGYPT مصر	99672626 30/05/2024	Limited محدد
P000356675	RAMI BASSAM SHEIKH AHMAD رامي بسام شيخ احمد 00417048743704	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Mechanical Engineer مهندس ميكانيكي	PALESTINE فلسطين	111985033 07/01/2026	Limited محدد
LI0674772	MOHAMMED NAZRUL ISLAM محمد نظر الاسلام 30110027597577	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Pipe Insulation Worker عامل عزل الأنابيب	BANGLADESH بنجلاديش	113487842 30/01/2026	Limited محدد
0593671	NURUL AMIN LATE MAJOR RAHMAN نور الامين بن لاتي مطيع الرحمن 30112056209469	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Pipeline Pumps Operator مشغل مضخات الأنابيب	BANGLADESH بنجلاديش	96275391 30/11/2023	Limited محدد
V0881098	ABDUL MANNAN ALI AHMED عبدلنمان علي احمد 30169011406000	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سباك	BANGLADESH بنجلاديش	99679705 29/05/2024	Limited محدد
BW0515770	MOHAMMED KHORSHEDI ALAM محمد خورشيد العالم 30120098065091	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سباك	BANGLADESH بنجلاديش	100212387 07/06/2024	Limited محدد
P000320658	MAHMOUD ABDUL HADI AL KABRA محمود عبدالهادي الكبرا 00501016436273	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Public Relations Manager مدير العلاقات العامة	PALESTINE فلسطين	108986553 27/09/2025	Limited محدد
A03038109	MOHAMMED MOIN UDDIN FAZAL AHMED محمد معين الدين فضل احمد 30103118022073	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Scaffolder مُنشِئ سقالات	BANGLADESH بنجلاديش	107251244 22/05/2025	Limited محدد
A14267762	KHIR AHMED AMIN SHIRIF خير احمد امين شريف 30101016693673	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Tile Layer عامل تركيب البلاط	BANGLADESH بنجلاديش	113988341 12/02/2026	Limited محدد
LI0070975	AMIR AHAMED AMIN SHARIF امير احمد امين شريف 30101016929849	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Fin Smith سمكري	BANGLADESH بنجلاديش	105106670 25/02/2025	Limited محدد





Scan QR to verify
يمكنك التحقق بـ QR



RP235139042AE

Total Number of Employees : 29

- ***** Cards being cancelled
- ***** He has an escape report
- ***** The work card has deficiencies and is not considered valid. In the event of a fine, the amount will be calculated from the date the fine is paid
- ** Temporary work permits received
- * Temporary work permits provided

عدد العمال الإجمالي : 29

- ***** بطاقات جاري إلغاؤها
- ***** تدية بلاغ هروب
- ***** بطاقة عمل لديها نواقص ولا تعتبر سارية وفي حالة وجود غرامة سيتم احتساب المبلغ من تاريخ تسديد الغرامة
- ** تصاريح عمل مؤقتة مستلمة
- * تصاريح عمل مؤقتة مقدمة

NOURAH ABDULLA SAIED RASHED AL HFEITH - MS202298270 - AL RAWAD WORKERS GUIDANCE CENTER
L.L.C.

18/05/2024 14:26:51

نورة عبدالله سعيد راشد الحفيثي - MS202298270 - مركز الرواد لتوجيه اصحاب العمل ذ م م



Scan QR to verify
يمكنك التحقق بلمسح ال QR

RP235139080AE

The List Of Employees/ كشف العاملين بالمنشأة

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
A33079634	MOHAMED ADEL LOTFY ELSAYED SALAMA محمد عادل لطفى السيد سلامة 00117060363506	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician كهربائي	EGYPT مصر	113383056 22/03/2026	Limited محدد
U6838281	PARDEEP SINGH SWARAN SINGH بارديب سينغ سواران سينغ 10001018842294	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Electrician Assistant مساعد الكهربائي	INDIA الهند	111690384 08/01/2026	Limited محدد
W1495236	AMAL RAJ RAJENDRAN CHELLAPPEN امال راج راجيندران شيلابين 10010079965295	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Mechanic Assistant مساعد الميكانيكي	INDIA الهند	112870276 10/03/2026	Limited محدد
A11555210	MASAH ALAULDDIN MOHAMMED AL SALIM ماسة علاء الدين محمد السالم 01010049089972	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Public Relations Clerk موظف علاقات عامة	IRAQ العراق	109623797 04/09/2025	Limited محدد
A11555419	SARH ALAULDDIN MOHAMMD SABHAN ساره علاء الدين محمد سبهان 01029049787176	NEW ELECTRONIC WORK PERMIT تصريح عمل الكتروني جديد	Telecommunication Assistant مساعد الاتصالات	IRAQ العراق	109374266 17/10/2025	Limited محدد
BX0154784	ARSHAD MEHMOOD AMIR MUHAMMAD ارشاد محمود امير محمد 20004048186266	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Accountant محاسب	PAKISTAN باكستان	109710073 16/08/2025	Limited محدد
BW0180901	DIPAK KUMAR DAS GAGAN BACHA ديباك كومار داس جاجان باتشا 30101047822514	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Blacksmith حدّاد	BANGLADESH بنجلاديش	99745101 18/06/2024	Limited محدد
EA0417952	NEZAM UDDIN MOHIZ ALAM نظام الدين مفيض علم 30101128297781	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Bricklayer عامل وصف طوب البناء	BANGLADESH بنجلاديش	99745114 30/06/2024	Limited محدد
EG0362055	SHAMAL DAS LATE SHANDHA MOHAN DAS شامال داس لاتي شاندھا موھان داس 30124037523231	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Building Labourer عامل البناء	BANGLADESH بنجلاديش	99745015 18/06/2024	Limited محدد
EL0531589	MOKCHAD ALAM LATE KHAIR AHMED موکشاد عالم ليت خير احمد 30106107051778	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Domestic Worker عامل منزلي	BANGLADESH بنجلاديش	105619915 18/02/2025	Limited محدد
BX0130004	MAHABUR ABDUL LATIF محيور عبد اللطيف 30104039075325	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	BANGLADESH بنجلاديش	100869917 24/07/2024	Limited محدد
A01767313	MD BELLAL KHAN MD NUR ALOM KHAN محمد بلال خان محمد نور عالم خان 30112078864768	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Electrician كهربائي	BANGLADESH بنجلاديش	113234088 22/01/2026	Limited محدد
FR4108863	KHALID KHAN AMANULLAH KHAN خالد خان امان الله خان 20001018578604	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Heavy Truck Driver سائق شاحنة ثقيلة	PAKISTAN باكستان	107389232 07/05/2025	Limited محدد
A00477969	RUPON MIAH AROB ALI رويون مياہ اروب علی 30110039464888	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	House Builder عامل بناء المنازل	BANGLADESH بنجلاديش	113301853 22/01/2026	Limited محدد
ZM1153943	ZAHOR AHMAD AMIR MUHAMMAD زاهور احمد امير محمد 20005047736859	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	House Builder عامل بناء المنازل	PAKISTAN باكستان	113141985 11/02/2026	Limited محدد
PT4126362	NAIB KHAN AMAN ULLAH KHAN نايب خان امان الله خان	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Light Vehicle Driver سائق مركبة خفيفة	PAKISTAN باكستان	111689515 07/01/2026	Limited محدد



Scan QR to verify
يمكنك التحقق بمسح ال QR

RP235139080AE

Passport Number رقم جواز السفر	Person Name اسم الشخص	Card Type نوع البطاقة	Job Name المهنة	Nationality الجنسية	Card Number رقم البطاقة	Contract Type نوع العقد
	20001019217719					
EE0600137	MD ELIYAS BAZAL AHMED محمد الياس بازال احمد 30101018545447	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سباك	BANGLADESH بنجلاديش	114005799 08/03/2026	Limited محدد
A02185473	MD SAJIB HOSSAIN ABDUL MANNAN محمد ساجيب حسين عبدالمنان 30110019544122	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سباك	BANGLADESH بنجلاديش	114005820 08/03/2026	Limited محدد
A01300315	MIRAZ BEPARI MID ALAM BEPARI ميراز بيباري محمد عالم بيباري 30101019064795	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber سباك	BANGLADESH بنجلاديش	113234087 22/01/2026	Limited محدد
EH0795576	ANAYET ULLAH AMAN ULLAH عنایت الله امان الله 30101018714893	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Plumber Assistant مساعد السباك	BANGLADESH بنجلاديش	113391135 12/02/2026	Limited محدد
EG0211220	SHAHAJAN SAFIUR RAHMAN شاهاجان صافي الرحمن 30104058557623	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Reinforcing Fitter Assistant مساعد حداث تسليح بناء	BANGLADESH بنجلاديش	109708436 03/09/2025	Limited محدد
EL0907909	MOHAMMED MAIN UDDIN SHIHAB UDDIN محمد معین الدین شهاب الدین 30102058397783	RENEW ELECTRONIC WORK PERMIT تجديد تصريح عمل الكتروني	Vehicle Mechanic ميكانيكي مركبات	BANGLADESH بنجلاديش	99745098 12/07/2024	Limited محدد

Total Number of Employees : 22

- ***** Cards being cancelled
- **** He has an escape report
- *** The work card has deficiencies and is not considered valid. In the event of a fine, the amount will be calculated from the date the fine is paid
- ** Temporary work permits received
- * Temporary work permits provided

عدد العمال الإجمالي : 22

- ***** بطاقات جاري إلغاؤها
- **** لديه بلاغ هروب
- *** بطاقة عمل لديها نواقص ولا تعتبر سارية وفي حالة وجود غرامة سيتم احتساب المبلغ من تاريخ تسديد الغرامة
- ** تصاريح عمل مؤقتة مستلمة
- * تصاريح عمل مؤقتة مقدمة





Establishment Salary Statement

كشف رواتب المنشأة

(Report generated by Tasheel System)



رقم المعاملة: RP230068678AE التاريخ: 16:42:46 19/12/2022

Company Name	AL BUSHARA SONS TRADING CO L L C	شركة أبناء البشري للتجارة ذ م م	إسم المنشأة
Company Code / Category	23960 / 2		رقم المنشأة / التصنيف
WPS Summary	عدد العمال الإجمالي: 6 غير المشمولين بحماية الأجور: 1 المشمولين بحماية الأجور: 5 المستوفين لضوابط حماية الأجور: 5		خلاصة حماية الأجور
Count Ratio	سبتمبر 2022: 100 %		نسبة الاستيفاء
WPS Status	المنشأة مستوفية لمتطلبات نظام حماية الأجور		حالة حماية الأجور

Employees

عمال المنشأة

سبتمبر 2022		#	إسم الشخص / الرمز
الالتزام بحماية الأجور	الراتب		
✓	المدفوع: 4,000 العقد: 4,000	1	رنيم محمد الكبرا RANIM MOHD ALKABRA 00527079817082
✓	المدفوع: 800 العقد: 800	2	محمد عبد الله خايز احمد MOHAMMED ABDULLAH KHAIZ AHMED 30110088877240
✓	المدفوع: 800 العقد: 800	3	محمد نور الكبير سومون نور الحكيم MOHAMMED NURUL KABIR SUMON NURUL HAKIM 30117018751359
✓	المدفوع: 1,160 العقد: 1,200	4	طارق محمود محمد اسلم TARIQ MAHMOOD MUHAMMAD ASLAM 20027058241345
✓	المدفوع: 900 العقد: 900	5	محمد ايلاس محمد نور الكبير MOHAMMED ELAS MOHAMMED NURUL KABIR 30102096981832
= (1)	المدفوع: 3,000 العقد: 3,000	6	مها عادل محمد ابوبكر MAHA ADEL MOHAMMAD ABU BAKER 00317069338176

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
W6045453	ABDUL NAZAR ABDULLA ABDULLA MAMMINHI عبدول نذر عبدالله مامينهي 10017047550378	Glazier عامل تركيب الزجاج	INDIA الهند	102804099 04/01/2025
W5315447	SHAHID FAKARUDDIN شاهيد فكاردين 10010108847398	Glazier عامل تركيب الزجاج	INDIA الهند	102804834 04/01/2025
R3413405	ATIULLA KHAN HAKIMULLA اتيوالا خان حكيمالله 10001019374484	Glazier عامل تركيب الزجاج	INDIA الهند	102804727 04/01/2025
N9592356	AMARJEET PARMANAND SINGH KUMAR امارجيت پارماناند سينغ كومار 10025039266038	Glazier عامل تركيب الزجاج	INDIA الهند	102821725 05/01/2025
V2066616	SURIYA RAMESHKUMAR RAMESHKUMAR سورييا راميشكومار راميشكومار 10020010007330	Glazier عامل تركيب الزجاج	INDIA الهند	102739077 03/01/2025
R7750958	ZAHRUDDIN KHAN TAZAMMUL ظهير الدين خان تاجم 10013108675426	Glazier عامل تركيب الزجاج	INDIA الهند	102475363 25/12/2024
P9241998	RUPINDER SINGH RAM LUBHAYA روبيندر سينغ رام لوبهايا 10004038959578	Glazier عامل تركيب الزجاج	INDIA الهند	103056426 16/01/2025
R8138968	SIVACHIDAMPARAM ARUMUGAM ARUMUGAM سيفاتشيدامپارام ارومغام ارومغام 10027068008511	Glazier عامل تركيب الزجاج	INDIA الهند	102804047 04/01/2025
V0492532	SANTOSH SUKHRAAJ سانتوش سوخراج 10001010094953	Glazier عامل تركيب الزجاج	INDIA الهند	99580474 21/07/2024
N0140677	ABDUL MUTTLIF AVDULLA عبدول مولييف عبدالله 10001019259570	Glazier عامل تركيب الزجاج	INDIA الهند	99580473 21/07/2024
T8247482	JAIS RAM JOKHU YADAV جايس رام جوكهو ياداف 10015108897002	Glazier عامل تركيب الزجاج	INDIA الهند	99580447 21/07/2024
V0312826	SAHUAD ISHTIYAK ساهجاد اشتياق 10001010101767	Glazier عامل تركيب الزجاج	INDIA الهند	99580487 21/07/2024
M5714302	SANKAR SAMBANDAM SAMBANDAM سانكار سامباندام سامباندام 10010027105966	Glazier عامل تركيب الزجاج	INDIA الهند	102804046 04/01/2025
T1087086	SENTHILKUMAR PICHANDI PICHANDI سينثيلكومار پيچاندي پيچاندي 10003058504808	Glazier عامل تركيب الزجاج	INDIA الهند	102804036 04/01/2025
V9989899	SENTHILKUMAR AZHAGAR AZHAGAR سينثيلكومار ازهاجار ازهاجار 10020058318849	Glazier عامل تركيب الزجاج	INDIA الهند	102765986 03/01/2025
U2275134	SENTHIL MUNUSAMI MUNUSAMI سينثيل مونوسامي مونوسامي 10015027704818	Glazier عامل تركيب الزجاج	INDIA الهند	102765977 03/01/2025
N7530865	SUTAN PAKKIARAJAH MICHEL SUWESWARARAJAH سوتان باكياراجاه ميشال سويسواراراجاه 30321089221594	Aluminium Fitter عامل تركيب الألومنيوم	SIRELANKA سيريلانكا	103056430 16/01/2025
P5974722B	RACHELLE ANN CRUZAT BAGUIO راتشيل ان كروزات باجيويو 30427119288554	Secretary سكرتير	PHILIPPINES الفلبين	106860050 19/06/2025
P1121307C	ARTHUR JR MANALAD MARCELO ارثور جر مانالاد مارسيلو 30424109611109	Glazier عامل تركيب الزجاج	PHILIPPINES الفلبين	106656178 07/06/2025
N7365551	KAVIPRIYAN VASANTHARASA كافيريان فاسانتاراسا 30317080121597	Aluminium Fitter عامل تركيب الألومنيوم	SIRELANKA سيريلانكا	103056432 16/01/2025
N8630695	SAJANTHAN VIJAYAN ساجانتان فيجايان 30321030021583	Glazier عامل تركيب الزجاج	SIRELANKA سيريلانكا	103056429 16/01/2025
N7414666	SUREEPAN SURESHKUMAR سوريپان سوريشكومار 30304129821581	Aluminium Fitter عامل تركيب الألومنيوم	SIRELANKA سيريلانكا	103056428 16/01/2025
N9287029	VITHURJAN VIVEKANANTHARAJA فيتورجان فيفيكانانثاراجا 30310100021602	Aluminium Fitter عامل تركيب الألومنيوم	SIRELANKA سيريلانكا	103056434 16/01/2025
P000348579	OMAR ZABEN ALZABEN عمر زين الزبن 00508039140137	Quality Engineer مهندس جودة	PALESTINE فلسطين	107852872 19/06/2025
JJ4114824	NOOR MUHAMMAD KHAN GUL SAEED SHAH نور محمد خان جول سعيد شاه 20001058942296	Aluminium Fitter عامل تركيب الألومنيوم	PAKISTAN باكستان	103074218 17/01/2025

R136737	HAMZAH MOWAFAQ MOHAMMAD NAWAFLEH حمزه موفى محمد نوافله 00323049856276	Project Engineer مهندس مشاريع	JORDAN الأردن	103667739 04/01/2025
KL1168062	SOHAIL AHMED ABDUL GHANI LOON سهيل احمد عبدالغنى لون 20001089337631	Aluminium Fitter عامل تركيب الألومنيوم	PAKISTAN باكستان	102176568 06/12/2024
QF2743021	AZIZ ULLAH HABIB UR RAHMAN عزيز الله حبيب الرحمن 20020080229140	Glazier عامل تركيب الزجاج	PAKISTAN باكستان	102804843 04/01/2025
DN7127092	MUHAMMAD MUAZZAM TAHIR MUHAMMAD TAHIR IQBAL محمد معظم طاہر محمد طاہر اقبال 20012039468109	Project Manager مدير مشروع	PAKISTAN باكستان	107221810 04/07/2025
XJ1164162	MUHAMMAD AHMAD MUHAMMAD AKHTAR HUSSAIN محمد احمد محمد اختر حسين 20003019307644	Project Manager مدير مشروع	PAKISTAN باكستان	106710716 11/06/2025
L8139913	MOHAMMAD MUSTAKIM MOHAMMAD KASIM محمد مستقيم محمد قاسم 10001019242376	Glazier عامل تركيب الزجاج	INDIA الهند	100167587 27/08/2024
L6420122	KAMALUDDIN MOHAMMAD UMAR كمال الدين محمد عمر 10011078413699	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	102175988 06/12/2024
W4906353	AKSHAY KUMAR UMESH KUMAR RAY اكشاي كومار اوميش كومار راى 10015080446121	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	103074242 16/01/2025
G2017212	BRIGHT YAW ADZOE برايت ياو اندزوي 40727039788416	Aluminium Fitter عامل تركيب الألومنيوم	GHANA غانا	101013224 04/10/2024
V0426772	AKIL AHAMAD SHAHDULLA عقيل احمد شاهد الله 10020030077270	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	99943384 11/08/2024
V0104948	JAMSHIER ALI RAJ ALI جمشير على راج على 10001019947721	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	99822887 06/08/2024
V8130694	AMIR ASGAR ALI امير اصغر على 10014070094993	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	99580475 21/07/2024
W1115503	SAJAN SINGH HARPAL SINGH ساجان سينغ هارپال سينغ 10004100338628	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	100685938 21/09/2024
A19147133	MAHMOUD ISMAIL RASHWAN GOUDA محمود اسماعيل رشوان جوده 00116099375541	Glazier عامل تركيب الزجاج	EGYPT مصر	101377403 25/10/2024
BW0554714	MOHAMMED NURU UDDIN MOHAMMED NURUL HOQUE محمد نورو الدين محمد نور الحق 30101019395601	Aluminium Fitter عامل تركيب الألومنيوم	BANGLADESH بنجلاديش	99308518 30/06/2024
EG0256380	MD ALI MD SHAFI محمد على محمد شافى 30109119717436	Aluminium Fitter عامل تركيب الألومنيوم	BANGLADESH بنجلاديش	98402905 11/05/2024
A00966795	MD SAKIB HOSSAIN AKAN FAIZ UDDIN AKAN محمد تاقى حسين اكان فايز الدين اكان 30101019977260	Aluminium Fitter عامل تركيب الألومنيوم	BANGLADESH بنجلاديش	99943311 11/08/2024
EK0507482	SUNDOR ALI MOHAMMED ANJOR ALI سندور على محمد انجب على 30115037741077	Aluminium Fitter عامل تركيب الألومنيوم	BANGLADESH بنجلاديش	99822371 06/08/2024
A30203453	ANAS RAGAB HASHEM AHMED MOHAMED انس رجب هاشم احمد محمد 00119039474287	Glazier عامل تركيب الزجاج	EGYPT مصر	101377345 25/10/2024
A24124861	GERGES GADALLA GERGES ATTA جرجس جاد الله جرجس عطا 00118119852406	Aluminium Fitter عامل تركيب الألومنيوم	EGYPT مصر	102475572 25/12/2024
A31174439	MOHAMED HAMDI ABDALLA ALI EL SHERIF محمد حمدى عبدالله على الشريف 00120079575534	Aluminium Fitter عامل تركيب الألومنيوم	EGYPT مصر	101372316 25/10/2024
V3787875	SUNIL KUMAR RAM RATAN PRASAD سونيل كومار رام راتان پراساد 10015070259208	Glazier عامل تركيب الزجاج	INDIA الهند	104202204 21/02/2025
L5997039	SAJAN MOHAMMAD HUSSAIN ساجان محمد حسين 10014079302168	Glazier عامل تركيب الزجاج	INDIA الهند	104209862 21/02/2025
S4677690	SANWARMAL SUTHAR PURAN MAL SUTHAR سانوارمال سوتار پوران مال سوتار 10012078625642	Glazier عامل تركيب الزجاج	INDIA الهند	106705923 11/06/2025
V4455350	AJMAL SHA A AZEEZ اجمل شاه ا عزيز 10003049242300	Glazier عامل تركيب الزجاج	INDIA الهند	103074220 17/01/2025
M9334002	AROCKIA JEBIN SOOSAI SOOSAI اروكيا جيبين سوساى سوساى 10021059854292	Health and Safety Engineer مهندس صحة وسلامة	INDIA الهند	101582599 03/11/2024

L7247678	ABHINAV SUDHIR SUDHIR BHASKARAN ابنهيااف سودهفهر بهاسكاراف 10027039612085	Civil Engineer مهندس مدني	INDIA الهند	105776474 23/03/2025
S5004292	ANU VIJAYAN PALANILKUNNATHIL NARAYANAN VIJAYA مانو فيجايان بالاليلكوناثيل نارايانان فيجايان 10001099625506	Health and Safety Engineer مهندس صحة وسلامة	INDIA الهند	105776453 23/03/2025
M7701649	SAIF ASHRAF SARTAJ HUSAIN سيف اشرف سرتاج حسين 10021108571386	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	102176580 06/12/2024
V0455274	SHIV KUMAR HAREE RAM شيف كومار هاري رام 10005010030463	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	102805150 04/01/2025
P2244206	JLUT KUMAR AMBIKA SAI جيت كومار امبيكا ساها 10010028882325	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	103076538 17/01/2025
M5129336	MOHAMMAD JAKI MOHAMMAD SHAFI محمد جاكى محمد شافى 10001017863128	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	102228191 08/12/2024
U8027825	RUPINDER SINGH GURMAIL SINGH رويندر سينغ جورمايل سينغ 10005049164653	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	104615279 09/03/2025
U6735918	MOHAMMED AMJAD MOHAMMED IQBAL محمد امجد محمد اقبال 10014010192333	Light Vehicle Driver سائق مركبة خفيفة	INDIA الهند	107555337 17/07/2025
U5808223	WASEEM ALI BEIG KHAN ALI BEG وسيم على بيغ خان على بيغ 10001018613815	Aluminium Fitter عامل تركيب الألومنيوم	INDIA الهند	102228301 08/12/2024
ELECTRONIC WORK PERMIT FOR PART TIME				
تصريح عمل الكتروني لبيض الوقت				
Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
N015524240	YAMEN AHSSAN SHAROUF يامن احسان شروف 00424040403894	Plumber سباك	SYRIA سوريا	103187502 ** 16/01/2024
N015094889	LAITH MASOUD ALARBEED لايت مسعود العربيد 00423050305055	Aluminium Fitter عامل تركيب الألومنيوم	SYRIA سوريا	105846311 ** 02/05/2024
N014955264	BASHAR HASAN ALSAID بشار حسان السيد 00417040209742	Plumber سباك	SYRIA سوريا	103187797 ** 16/01/2024
N015287556	LAITH HANI ALHJARI لايت هاني الهجري 00413110092514	Messenger مراسل	SYRIA سوريا	100781031 ** 18/09/2023
N013979948	SHADI MASOUD ALNAJJAD شادي مسعود النجاد 00401017684498	Public Relations Clerk موظف علاقات عامة	SYRIA سوريا	106718005 ** 31/05/2024
ELECTRONIC WORK PERMIT FOR TEMPORARY				
تصريح عمل الكتروني مؤقت				
Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
N014804894	MOEEN JAMEEL ADWAN معين جميل عدوان 00420039448594	Light Vehicle Driver سائق مركبة خفيفة	SYRIA سوريا	107360468 ** 06/01/2024
MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT				
تعديل تصريح عمل الكتروني للمواطنين و دول الخليج				
Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
PRP344539	FATIMA ABDELAZIZ MOHAMED IB ALHOSANI فاطمة عبدالعزيز محمد ابراهيم الحوسنى 02127119966214	Filing Clerk كاتب ملفات	EMIRATES الإمارات	106451220 02/02/2025
NEW ON HUSBAND/FATHER SPONSORSHIP				
جديد على كفالة الزوج/الاب				
Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
Q798550	RASMIEH NAEEM MAHMOOD SAAD رسميه نعيم محمود سعد 00329069921132	Architecture Draftsperson رسم ام معماري	JORDAN الأردن	102585888 26/12/2024
n014582242	SHATHA NAJEEB AL NAMAT شذا نجيب النمط 00415129428142	Messenger مراسل	SYRIA سوريا	102227236 07/12/2024

0.13	1	0.13	MOFI	رسوم العملية
17.96	1	17.96	MOFI	رسوم مركز الخدمة
0.00	1	0.00	MOFI	الرسوم الاتحادية (صفر)
18.09	المجموع			

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
06835926	PRAKASH DAHAL براكاش داهال 31623088461265	Accountant محاسب	NIPAL نيپال	105953108 02/03/2025
N013629874	MAHMOUD BASSAM ABOU TAFESH محمود بسام ابوطافس 0041506997275	Plasterer عامل الجبس	SYRIA سوريا	96734618 27/01/2024
P0402350	NIRMAL SINGH SANTOKH SINGH نيرمال سينغ سانتوخ سينغ 10019129554187	Filing Clerk كاتب ملفات	INDIA الهند	103930094 26/12/2024
CW4914012	HAFIZ RIZWAN AHMAD QURESHI QAZI RIAZ UD DIN حفيف رضوان احمد قريشي قاضي رياض الدين 20001108926213	Interior Designer مهندس تصميم داخلي	PAKISTAN باكستان	101361221 16/08/2024
N012897175	MAID MOFED ALHALPI مجد مفيد الحلبي 00401019593488	Commercial Sales Representative مندوب المبيعات التجارية	SYRIA سوريا	96177864 17/01/2024
N012897037	KENAN SANAD ABOU TAFESH كنان سند ابو طافس 00404119468803	Archive Clerk كاتب الأرشيف	SYRIA سوريا	97120018 16/02/2024
N012402822	NAIROUZ FARES BOUZ نيروز فارس بوز 00404018491407	Office Supervisor مشترف مكتب	SYRIA سوريا	103431941 17/11/2024
T4201411	VIPIN KALLIKUNNUMMAL VIJAYADASAN فيبين كاليكانومال فيجاياداسان 10019018791410	Site Supervisor مشترف الموقع	INDIA الهند	102471299 17/11/2024
N013968793	MARAH BAYAN NOUMAN مرح بيان نعمان 00418089653658	Follow Up Clerk موظف متابعة	SYRIA سوريا	103913874 14/12/2024
A00084341	MD KAMRUl ISLAM SUMON SHAHIDUL ISLAM محمد قمر الاسلام سومون شهيد الاسلام 30110039649717	Carpenter نجار	BANGLADESH بنغلاديش	104483344 19/02/2025
N013451937	MAZEN KAMEL SLIM مازن كامل سليم 00430099768656	Electrician Assistant مساعد الكهربائي	SYRIA سوريا	102471131 04/12/2024
N6892965	JUN CHELA PPOYL RADHAKRISINAN CHELA PPOYL جيجين شيليا بويل رادهاكريشنان شيليا بويل 10004048572651	Electrical Engineering Technician فني هندسة كهربائية	INDIA الهند	102708032 17/11/2024
U2279409	RAJAKUMARAN RATHA RATHA راجاكوماران راتا راتا 10010040087090	Electrician كهربائي	INDIA الهند	102708033 17/11/2024
N1744353	MOHAMMAD AARIS KHAN MOHAMMAD YUNOOS محمد اريس خان محمد يونس 10001018717718	Chemical Technician فني كيميائي	INDIA الهند	101362542 24/08/2024

NEW ELECTRONIC WORK PERMIT

تصريح عمل الكتروني جديد

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
013968550	MAJD AADEL ABOHALA مجد عادل ابوخلأ 00408019716648	Building Draftsperson رسماء البناء	SYRIA سوريا	94323891 21/11/2023
N014699268	ATEF NEDAL ALNAJJAD عاطف نضال النجاد 00427110267311	Building Draftsperson رسماء البناء	SYRIA سوريا	94492810 28/11/2023
N014762703	MAJD NEDAL KASHOUR مجد نضال كاشور 00406059488021	Electrical Draftsperson رسماء كهربائي	SYRIA سوريا	93842921 25/10/2023
N015523885	OMAR FAISSAL ABOU FAKHER عمر فيصل ابو فخر 00403018731635	Architecture Draftsperson رسماء معماري	SYRIA سوريا	104215462 21/02/2025
N014169497	KOUSSAY JADDAN AL NAJJAD قصي جدعان النجاد 00401127688405	Purchasing Manager مدير المشتريات	SYRIA سوريا	95269065 06/01/2024
N016099489	AOWS NIZAR HAKIMA ABOU FAKHER اوس نزار حكيمه ابوفخر 00419129429119	Civil Engineer مهندس مدني	SYRIA سوريا	104231425 21/02/2025
N015803895	HANY NIDAL RADWAN هاني نضال رضوان 00422109429606	Civil Engineer مهندس مدني	SYRIA سوريا	107438652 29/05/2025
N014641522	ORWA FADEL OBEID عروه فاضل عبيد 00404099659414	Site Supervisor مشترف الموقع	SYRIA سوريا	94849636 27/12/2023
N014909072	ASHRAF RAAFE ALZGHAIAR اشرف رافع الزغير 00407049426665	Site Supervisor مشترف الموقع	SYRIA سوريا	94895310 27/12/2023

N015049523	JAAFAR TAMER DARDAR جعفر تامر دردر 00421069644768	Accountant محاسب	SYRIA سوريا	1039406/8 15/02/2025
N015148794	HEKMAT SAID ALNAJAD حكمت سعيد النجاد 00401098014427	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	98870957 06/06/2024
N014735782	IMAD MASSOUD ALNAJAD عماد مسعود النجاد 00423059463443	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	93628988 11/10/2023
N014820653	JAWAD ESSAM ALNAJAD جواد عصام النجاد 00422039172371	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	96349037 27/02/2024
N014994823	NAWRAS SAMIH ALNAJAD نورس سمح النجاد 00405039140115	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	98294337 05/05/2024
N012287203	TAWFIK HANI ALHEJRI توفيق هاني الهجري 00410068739545	Construction Safety Officer ضابط السلامة الإنسانية	SYRIA سوريا	106484995 18/12/2023
N015131962	RAWAD TAWFIK ALTROUDI رؤاد توفيق الطرودي 00428079388121	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	97671508 08/04/2024
N014429328	WAAL EYAD AZKOUL وائل اياد عركول 00401010349299	Electrical Engineering Technician فني هندسة كهربائية	SYRIA سوريا	97929402 15/04/2024
N016333335	FADELALLAH NAWAF ALSHATER فضل الله نواف الشاطر 00421068064323	Landscape Architect مهندس تنسيق حدائق	SYRIA سوريا	105775835 10/05/2025
N014602688	YAZAN HASBIE ALNAJJAD يوزن حسيب النجاد 00422109761570	Landscape Designer مصمم المناظر الطبيعية	SYRIA سوريا	94400678 26/11/2023
N014642427	SAMI SALMAN ALKHALIL سامي سلمان الخليل 00401019797796	Graphic and Multimedia Designer مصمم رسوم ووسائط	SYRIA سوريا	94195884 16/11/2023
N015358230	RANIM SAMIR SHAYA رنيتم سمير شيا 00409059592043	Building Architect مهندس بناء معماري	SYRIA سوريا	102121658 05/12/2024
N014960155	NADER MOUNER AL HAJJAR نادر منير الحجار 00409079663576	Building Architect مهندس بناء معماري	SYRIA سوريا	99346073 05/07/2024
N015162457	AKTHAM YOUSEF EMAD اكرم يوسف عماد 00423089848955	Building Architect مهندس بناء معماري	SYRIA سوريا	102080918 29/11/2024
N014582558	LABIB KAMAL MAROUF لبيب كمال معروف 00430110205895	Painting Industries Technician فني صناعات الدهانات	SYRIA سوريا	94969241 29/12/2023
N013570500	MA'ID ZIAD ABU TAFESH معد زياد ابو طافش 00401019568264	Carpenter نجار	SYRIA سوريا	94499426 28/11/2023
N014698776	HAZEM ANWAR ALARBEED حازم انور العربيد 00419070172375	Carpenter نجار	SYRIA سوريا	96350780 24/02/2024
N015246120	MAHMOUD NASSER ALDEEN NASSER ALDEEN محمود نصر الدين نصر الدين 00410109683318	Carpenter نجار	SYRIA سوريا	96350682 01/03/2024
N015627882	NAWRAS AYMAN ALGHADBAN نورس ايمن الغضبان 00407010248958	Carpenter نجار	SYRIA سوريا	102080919 12/12/2024
N014483281	RAMI SALMAN HATOUM رامي سلمان حاطوم 00401010368260	Carpenter نجار	SYRIA سوريا	94493790 03/12/2023
N014366591	AHED BAYAN SALAH عهد بيان صلاح 00405040278650	Carpenter نجار	SYRIA سوريا	94493844 03/12/2023
N014776405	RABEE ANWAR MAKAREM ربيع انور مكارم 00420118605907	Light Vehicle Driver سائق مركبة خفيفة	SYRIA سوريا	94221475 15/11/2023
N015138447	TAREQ ISMAIL AMMAR طارق اسماعيل عمار 00428010114357	Electrician Assistant مساعد الكهربائي	SYRIA سوريا	99641866 25/07/2024
N016274985	HAMZA EBRAHIM AL JAMMAL حمزة ابراهيم الجمال 00403010513712	Stevadore عامل الشحن والتفريغ	SYRIA سوريا	106416115 29/05/2025
N016099641	AMEER EBRAHIM ABOU TAFISH امير ابراهيم ابو طافش 00414110412490	Cane Furniture Maker نجار اثاث الخيزران	SYRIA سوريا	102239369 24/12/2024
N015162636	OSAMA ZIAD MAROUF اسامه زياد معروف 00404069899493	Cane Furniture Maker نجار اثاث الخيزران	SYRIA سوريا	102465853 20/12/2024

N014983624	ADHAM IMAD AMER ادهم عماد عامر 00401119687583	Carpenter نجار	SYRIA سوريا	99982468 14/08/2024
N014700937	WADDAH TAREK ALNAIAD وداح طارق النجاد 00406109843194	Office Supervisor مشرف مكتب	SYRIA سوريا	94785233 18/12/2023
N014642082	ILANI AKRAM MAKLAD هاني اكرم مقلد 00423060182980	Decorator مؤرخف	SYRIA سوريا	93794969 23/10/2023
N014857544	MAID ARAB NASER مجد عرب نصر 00425089155291	Interior Designer مهندس تصميم داخلي	SYRIA سوريا	97235325 27/03/2024
N014737090	OMAR HAZZAA ALSEHNAWI عمر هزاع الصحناني 00416068475988	Mechanical Engineer مهندس ميكانيكي	SYRIA سوريا	97632318 08/04/2024
N014994689	OMAR ESSAM GAZALA عمر عسامة غزاله 00407049321952	Mechanical Engineer مهندس ميكانيكي	SYRIA سوريا	98897924 07/06/2024
N014638932	WESSAM SALEM AMMAR وسام سالم عمار 00424059533921	Office Supervisor مشرف مكتب	SYRIA سوريا	98293988 05/05/2024
N013084633	OMAR HAITHAM ABOU MOGHDEB عمر هيثم ابو مغص 00431089106148	Decorative Woodworker عامل الخجارة الزخرفية	SYRIA سوريا	93798663 23/10/2023
N015307884	KHALED READ REDAN ZIENALDEEN خالد رياض زيدان زين الدين 00414059880412	Furniture Woodworker عامل تجارة الأثاث	SYRIA سوريا	104811337 20/03/2025
N014909178	KINAN RIYAD MAKLAD كانان رياض مقلد 00407040479676	Carpenter نجار	SYRIA سوريا	99982212 14/08/2024
N014368233	MAJED HAISAM HAMZA مجد هيسام حمزة 00422029680243	Interior Designer مهندس تصميم داخلي	SYRIA سوريا	94492928 04/12/2023
N011825396	AMMAR NASER ALSHOHOF عمار ناصر الشوحف 00422079613233	Interior Designer مهندس تصميم داخلي	SYRIA سوريا	96171209 18/02/2024
N014994149	KAIS MOWAFK ALSAMMAN قيس موفق السمان 00409109976251	Decorative Woodworker عامل الخجارة الزخرفية	SYRIA سوريا	97632975 08/04/2024
N014700944	OSSAMA DAMEN BARAKAT اسامه صامان بركات 00406107797445	Stone Decorator مؤرخف الأحجار	SYRIA سوريا	94598730 13/12/2023
N015143464	OMAR ISSAM ALKAWAS عمر عسامة القواس 00430070176370	Tile Layer عامل تركيب البلاط	SYRIA سوريا	97632321 08/04/2024
N014959973	HUSSAM EMAD AMER حسام عماد عامر 00401119669661	Tile Layer عامل تركيب البلاط	SYRIA سوريا	102080167 29/11/2024
N014582303	AISAR ZAID ALMAKET ايسار زيد المقت 00402010090406	Marketing Specialist أخصائي تسويق	SYRIA سوريا	98117848 24/04/2024
N011515220	AYHAM FAHED AYOUB ايهم فهد ايوب 00423048625250	Marketing Specialist أخصائي تسويق	SYRIA سوريا	96171268 15/02/2024
N015940184	ASHRAF NABEL AKI اشرف نبل عكل 00406109702044	Stone Carver نقاش الأحجار	SYRIA سوريا	102563887 25/12/2024
N014581975	QUSAI AYHAM FALHOUT قسي ايهم فلحوط 00401010035298	Tile Layer عامل تركيب البلاط	SYRIA سوريا	94342252 23/11/2023
N014700842	AMJAD HAMAD HAMZA امجد حمد حمزة 00417099645618	Tile Layer عامل تركيب البلاط	SYRIA سوريا	94369795 22/11/2023
N012566146	BASSEM FOUZI DAWARAH باسم فوزي دواره 00419117590383	Plasterer عامل الجبس	SYRIA سوريا	99540974 18/07/2024
014776476	HATEM MOHANNAD ABOU CHAKRA حاتم مهني ابو شقرة 00427100027108	Tile Layer عامل تركيب البلاط	SYRIA سوريا	94322961 21/11/2023
N014484908	ODAY KAMAL SRAIWI عدي كمال سريوي 00428019727319	Tile Layer عامل تركيب البلاط	SYRIA سوريا	94323312 21/11/2023
N013969126	EHAB KHEIR ABO KHEIR ايهاب خير ابو خير 00426109535283	Tile Layer عامل تركيب البلاط	SYRIA سوريا	94342251 23/11/2023
N014366322	KAIS EMAD MAKLAD قيس عماد مقلد 00411020379817	Filing Clerk كاتب ملفات	SYRIA سوريا	97632994 08/04/2024

N015376241	SALWAN SOHAEL ALARBEED سلوان سهيل العريبد 00419029379780	Lighting Technician فني إضاءة	SYRIA سوريا	103793660 12/02/2025
N015094199	ESSAM ZAID MAROUF عصام زيد معروف 00401068093570	Lighting Technician فني إضاءة	SYRIA سوريا	96455346 13/03/2024
EH0833696	SHANKAR CHANDRA DAS SUNIL CHANDRA DAS شانكار شانندرا داس سونيل شانندرا داس 30114088425847	Quality Engineer مهندس جودة	BANGLADESH بنغلاديش	104894150 24/03/2025
LR2415874	OMAR ADHAM SHOU'AY SHOU'AY عمر ادهم شوي شوي 00210090359793	Decorative Woodworker عامل التجارة الزخرفية	LEBANON لبنان	96603494 08/03/2024
N014994630	MOHANAD MOHAMAD ALNAJAD مهند محمد النجاد 00401018828841	Lighting Technician فني إضاءة	SYRIA سوريا	97631993 08/04/2024
014790913	ALAA ESSAM ALSHAMANDI علاء عصام الشمندی 00412079616376	Follow Up Clerk موظف متابعة	SYRIA سوريا	94312887 21/11/2023
N014602509	BAHAA HASEEB ALNAJJAD بهاء حسيب النجاد 00422109708203	Follow Up Clerk موظف متابعة	SYRIA سوريا	95315012 10/01/2024
N014580793	SHADI BASEL OBAID شادي باسل عبيد 00428129913842	Follow Up Clerk موظف متابعة	SYRIA سوريا	96171213 15/02/2024
N015258040	ALAA NAYEF ABOU KHEIR علاء نايف ابو خير 00402048340375	Lighting Technician فني إضاءة	SYRIA سوريا	96566881 29/03/2024
N016116571	MAYAR MAHMOUD SRAIWI ميار محمود سريوي 00414029890419	Secretary سكرتير	SYRIA سوريا	104220316 28/02/2025
N015274719	ALAA MAHMOUD MARWT علاء محمود معروف 00423128131635	Follow Up Clerk موظف متابعة	SYRIA سوريا	98635867 01/06/2024
N015710914	HATEM MONER ALNAJJAD حاتم منير النجاد 00407059245940	Electrician كهربائي	SYRIA سوريا	102742479 04/01/2025
N015971582	AREF BARJAS DARWICH عارف برجس درويش 00401087379787	Electrician كهربائي	SYRIA سوريا	103793447 12/02/2025
N015710762	HAZEM WASIM ALNAJJAD حازم وسيم النجاد 00412099844831	Electrician كهربائي	SYRIA سوريا	104000056 15/02/2025
N014993980	RAYAN GHASSAN ALNAJJAD ريان غسان النجاد 00419120320949	Ceramic Carver نقاش السيراميك	SYRIA سوريا	95399451 09/02/2024
N014790939	MAZEN HOUSAM ABOU DIKAR مارن حسانم ابو ديكار 00407070313049	Ceramic Carver نقاش السيراميك	SYRIA سوريا	96169641 15/02/2024
N015094536	SAMEH AMER ALARBEED سامح عامر العريبد 00404099410954	Electrician كهربائي	SYRIA سوريا	97396216 30/03/2024
N014036197	FADI HAITHAM WAKED فادي هيثم واكد 00406118355283	Painting Industries Technician فني صناعات الدهانات	SYRIA سوريا	104271384 23/02/2025
N014776008	SOFYAN AYMAN ALARBEED سفيان ايمن العريبد 00403020181070	Painting Industries Technician فني صناعات الدهانات	SYRIA سوريا	93798653 23/10/2023
N013732207	SAMI AIMAN ABOU MUGHDEB سامي ايمن ابو مقضب 00410019893027	Painting Industries Technician فني صناعات الدهانات	SYRIA سوريا	94944733 27/12/2023
N013793364	RABIE AHMAD ALHALABI ربيع احمد الحلبي 00415117552177	Electrician كهربائي	SYRIA سوريا	93585730 10/10/2023
N014170542	MAHER SAMEEH ALJUGHAMI ماهر سميع الجغامى 00420018973375	Electrician كهربائي	SYRIA سوريا	95617802 06/02/2024
N015132858	NAWRAS JEHAD RAFEE NASSIR نورس جهاد رافع نصر 00428108839213	Painting Industries Technician فني صناعات الدهانات	SYRIA سوريا	98387479 11/05/2024
N014993188	AYSAR OSAMA ALHALABI ايسر اسامة الحلبي 00414100188150	Ceramic Carver نقاش السيراميك	SYRIA سوريا	97670880 08/04/2024
N015632358	MOHANNAD SULIMAN HOUDIFAH مهند سليمان حديفه 00405119931827	Building Painter صباغ المبانى	SYRIA سوريا	103009120 15/01/2025
N013182926	GHAZWAN KAMEL ALARBEID عزوان كامل العريبد 00418068019497	Building Painter صباغ المبانى	SYRIA سوريا	93746271 22/10/2023

N014765136	SAMER NAWAF MAROUF سامر نواف معروف 00416069459575	Plasterer عامل الجبس	SYRIA سوريا	94849637 27/12/2023
N016633822	BAHAA ADNAN TRAD بهاء عدنان طراد 00429090391668	Glazier عامل تركيب الزجاج	SYRIA سوريا	106946952 29/06/2025
N015237994	QUSAI ADHAM BAHAA ALDEEN قصى ادهم بهاء الدين 00419040027379	Painter الصباع	SYRIA سوريا	102239383 11/12/2024
N014820628	HAMZA ABAAS ABO HASSON حمزة عباس ابو حسون 00417080170462	Engraver نقاش	SYRIA سوريا	102465848 20/12/2024
N014857139	BASHAR SALEH SULTAN بشار صالح سلطان 00414060370725	Engraver نقاش	SYRIA سوريا	102465859 20/12/2024
N014905615	WISSAM KASEM ALSAMAN وسام قاسم السمان 00415117612192	Engraver نقاش	SYRIA سوريا	106415615 29/05/2025
N014994404	WILLIAM TAISER ALKHATIB وليم تيسير الخطيب 00404040010135	Building Painter صباغ المبانى	SYRIA سوريا	94985525 28/12/2023
N014483740	ALMOUTHANA EBDI HODAIFA المنى عبدى حديفة 00407079891522	Building Painter صباغ المبانى	SYRIA سوريا	96009870 09/02/2024
N013911518	SAMI FOUAD BOUYAHYA سامى فؤاد بويحيى 00411098013066	Aluminium Fitter عامل تركيب الألومنيوم	SYRIA سوريا	106772118 03/07/2025

NATIONAL AND GCC ELECTRONIC WORK PERMIT

تصريح عمل الكتروني للمواطنين و دول الخليج

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
ZYN500618	MAHRA SALEM SAEED MAREI ALMANSOORI مهره سالم سعيد مريعى المنصورى 02103099593788	Messenger مراسل	EMIRATES الإمارات	106446688 29/05/2025

MODIFY-NATIONAL AND GCC ELECTRONIC WORK PERMIT

تعديل تصريح عمل الكتروني للمواطنين و دول الخليج

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
PKLN37250	RAHIMA ABDULMAJID ABOBAKER MOHAMMAD ALI رحيمه عبدالمجيد ابوبكر محمد على 02118067756746	Commercial Sales Representative مندوب المبيعات التجارية	EMIRATES الإمارات	107702704 06/11/2024

عدد العمال الإجمالي

116

Total Number of Employees

***** بطاقات جاري الفاؤها

***** لدية بلاغ هروب

*** بطاقة عمل لدية نواقص ولا تعتبر سارية وفي حالة وجود غرامة سيتم احتساب المبلغ من تاريخ تسديد الغرامة

** تصاريح عمل مؤقتة مستلمة

* تصاريح عمل مؤقتة مقدمة

RENEW ELECTRONIC WORK PERMIT

تجديد تصريح عمل الكتروني

Passport No رقم الجواز	Person Details بيانات العامل	JOB المهنة	Nationality الجنسية	Labour Card Details تفاصيل بطاقة العمل
T8811696	SUBASHKUMAR MANI MANI سواس كومار ماني ماني 10014069955496	Aluminium Fabricator عامل تصنيع الألمنيوم	INDIA الهند	103522257 15/12/2024
M4767516	RATNESH KUMAR MALL RUDRA PRATAP MALL راتنش كومار مال رودرا براتاب مال 10015038669788	Decorative Painter صباغ الزخرفة	INDIA الهند	107119105 14/06/2025
K2987302	KUTBUDDIN MAINUDDIN كوتب الدين معين الدين 10005018966354	Painter الصباغ	INDIA الهند	98771607 29/05/2024
S6217977	GOKUL NANDHAGOPAL NANDHAGOPAL جوكول ناندا جوبال ناندا جوبال 10010079654052	Sheet Metal Worker عامل الألواح المعدنية	INDIA الهند	103522256 18/12/2024
L7554786	MUKHTAR AHMAD MOHAMMAD HAZRAT ALI موختار احمد محمد حشرات علي 10005117767928	Painter الصباغ	INDIA الهند	107253553 28/06/2025
09430602	GANESH BISHWAKARMA جانيش بيشواكارما 31613109688876	Ceiling Fixer عامل نقطة الأسقف الداخلية	NIPAL نيبال	106835027 15/05/2025
07800933	HARISCHANDRA CHAUDHARY THARU هاريششاندرا شاولاري ثارو 31601127963441	Insulation Worker عامل العزل	NIPAL نيبال	104239049 04/01/2025
06013826	ARJUN BHUJEL ارجون بوجيل 31607049585273	Filing Clerk كاتب ملفات	NIPAL نيبال	98771789 29/05/2024
V0086869	AAS MOHAMMAD MOHAMMAD SHAMEEM اص محمد محمد شميم 10006020048480	Decorative Painter صباغ الزخرفة	INDIA الهند	103518627 15/12/2024
LR3290111	ANTOINE JURJUS WEHBE انطوان جورجس وهبه 00201016523074	Managing Director مدير إدارة	LEBANON لبنان	106909229 24/06/2025
N4588983	NASEEB ALI MOHAMMAD YUNUS KHAN ناسيب علي محمد يونس خان 10010038697658	Cane Furniture Maker نجار أثاث الخيزران	INDIA الهند	101411824 27/09/2024
S2843288	ANBUSELVAN KARUNANITHI KARUNANITHI انبوسيلفان كارونانيثي كارونانيثي 10012079753977	Plasterer عامل الجبس	INDIA الهند	103518632 18/12/2024
L4183338	ANAS PATTAKAPARAYIL MAIDEEN انس باتاكا پاراييل مايدين 10023057554755	Carpenter Assistant مساعد نجار	INDIA الهند	102266291 05/11/2024
P5990752	MOHAMMAD ZAHEER AHMED AKBAR ALI محمد زهير احمد اكبر علي 10025077693312	Plasterer عامل الجبس	INDIA الهند	102697019 01/11/2023
K3462348	MOHAMMAD ANEES SHAH MOHAMMAD محمد انيس شاه محمد 10001018316401	Plasterer عامل الجبس	INDIA الهند	98691203 29/05/2024
R4953843	SAHAB ALI SABIR ALI سحاب علي صابر علي 10001019335908	Plasterer عامل الجبس	INDIA الهند	102266285 27/11/2024
S6664620	MOHAMMAD AHSAN IMTIYAJ AHMAD محمد احسان امتياز احمد 10020068610073	Cane Furniture Maker نجار أثاث الخيزران	INDIA الهند	101361010 18/09/2024
S1301940	PHOOL CHAND RAM AKSHAIBAR پھول شاند رام اكشايبار 10031058822749	Cane Furniture Maker نجار أثاث الخيزران	INDIA الهند	101411584 25/10/2024
P1873207	RAVISANKAR VEDHARATHINAM VEDHARATHINAM رافيسانكار فيدراثينام فيدراثينام 10023059258951	Ceramic Carver نقاش السيراميك	INDIA الهند	103361038 15/12/2024
L3886634	HARJIT SINGH BISHAN SINGH هارجيت سينج بشنام سينج 10010046990885	Carpenter Assistant مساعد نجار	INDIA الهند	102374627 16/11/2024
L3667319	RIYASH ALI MOHAMED FAROOK MOHAMED FAROOK رياش علي محمد فاروق محمد فاروق 10005069120137	Engraver نقاش	INDIA الهند	103361037 15/12/2024
N016322595	ALAA MAHMOUD ASAAD علاء محمود اسعد 00413038280251	Civil Engineer مهندس مدني	SYRIA سوريا	106544722 05/05/2025
N013884433	ZAIDOUN HAMAD ABOTAFISH زيدون حمد ابو طافيش 00421018547333	Purchasing Manager مدير المشتريات	SYRIA سوريا	100621709 13/08/2024
P05669853	SHARIF GAFAR SHARIF MOHAMMED شريف جعفر شريف محمد 00915089524746	Building Engineer مهندس بناء	SUDAN السودان	100621708 11/08/2024
AT1133292	KASHIF AYUB MUHAMMAD AYUB كاشف ايوب محمد ايوب 20026029289614	Accounts Manager مدير الحسابات	PAKISTAN باكستان	107702299 08/10/2023



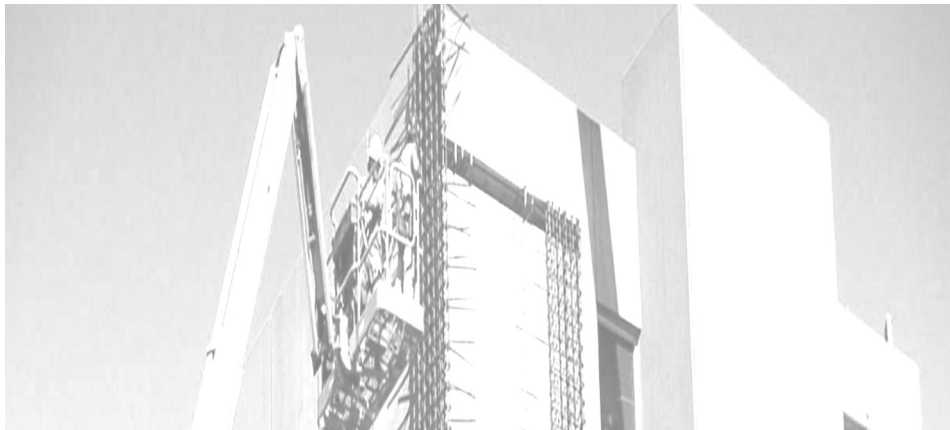
EUTECH CYBERNATICS PTE LTD SINGAPORE

LIST OF PRODUCTS

Sr. #	List of Products	Application	Manufacturer
1	Plate Form Business Asset Management	IT / Info Tech	EUTECH - Singapore
2	Intelligent Buildings System	IT / Info Tech	EUTECH - Singapore
3	Services Management	IT / Info Tech	EUTECH - Singapore
4	Mall / Project Management	IT / Info Tech	EUTECH - Singapore
5	Integrated Information Management	IT / Info Tech	EUTECH - Singapore
6	Project Information Management System	IT / Info Tech	EUTECH - Singapore
7	Security & Crisis Management	IT / Info Tech	EUTECH - Singapore
8	Risk Management & Compliance	IT / Info Tech	EUTECH - Singapore
9	Business Alignment	IT / Info Tech	EUTECH - Singapore
10	Community Management	IT / Info Tech	EUTECH - Singapore
11	Energy & Environment	IT / Info Tech	EUTECH - Singapore



LIST OF PROJECTS





LIST OF PROJECTS

Project Name	Client	Consultant	Amount (AED)
Eid Mohammad Al Kubasi Comm. Bldg.	DSSCB	Soeud Kallaf Eng. Consultant	12,000,000
Khamis Obaid Al Subosi Comm. Bldg.	DSSCB	Golden Planner	12,500,000
Mubarak Oraer Al Mansori Comm. Bldg.	DSSCB	Al Dana	11,000,000
Khadeer Bin Saeed Al Hemyari Comm. Bldg.	DSSCB	The Triangle	10,500,000
Muhammad Faen Al Muhairbi Comm. Bldg.	DSSCB	Gulf House	13,000,000
Muhammad Ateek al Hamili Comm. Bldg.	DSSCB	UAE Bureau	14,500,000
Muhammad Muteeb Al Muharabi Comm. Bldg.	DSSCB	Golden Planner	13,500,000
Ateek Ahmad Al Mazroei Comm. Bldg.	DSSCB	Al Sahel Eng.	11,500,000
Hammad Kuwatem Al Amiri Comm. Bldg	DSSCB	Al Aean Bureau	8,500,000
Mohammad Abdullah Al Filasi Villa	DSSCB	Consolidated Eng.	2,200,000
13 Low Cost House at Shawaik	DSSCB	Saeed Khalaf Eng.	7,000,000
Muhammad Hassan Al Humadi Villa	DSSCB	Consolidated Eng.	3,500,000
Mubarak Yasalam Smeidah Villa	DSSCB	Saeed Khallaf	2,700,000
Ali Ahmad Al Amiri Villa	Private Dept.	Private Dept.	3,000,000
Mohammad Bokar al Rashidi Villa	Loan Dept.	Inter City Eng.	3,200,000
Mohammad Abdullah Al Hajiri Villa	DSSCB		3,200,000
12 class for Ajnadeen School	Loan Dept.	National Bureau	4,000,000
Abdul Rahmanal Amiri Villa	Private Dept.	Central Art	2,500,000
Ali Mohammad Villa	DSSCB	Works Dept.	3,000,000
Abdul Rahmand Fadil Al Kubati Villa	Public Works Dept.	National Conlt. office	4,000,000
Mubarak Summaida Villa	Loan Dept.	National Conlt... office	4,000,000



LIST OF PROJECTS

Project Name	Client	Consultant	Amount (AED)
Mussbih Al Kindi and Sons Villa	Loan Dept.	National Conlt. office	8,000,000
Abdul Rab Hussam Al Afifi	Loan Dept.	National Conlt. office	5,300,000
Al Reem Island Site Office Steel Structure	Bayt Al Khidmah	Hyder Consultant	6,600,000.00
Hashem Amiri Commercial Building	ADCP	Al sultan Consultant	18,500,000.00
4 Storey Mubarak Smedah Building	Private	Center Point	4,000,000.00
15 Villas for Braik Al Amiri	ADIB	Tameer Consultant	27,900,000.00
Obaid Al Mazroui Building	Al Ansaab	Central Gourp in-ternational	8,200,000.00
Abdullah Omer Abd Ellah Bohrmuz Villa	Private	Mass Consultant	4,500,000.00
Sultan Ibrahim Sultan Al Zaabi Villa	Private	Al Fatah Consulting Engineers	3,500,000.00
Swihan Army Base camp 10 office Building	Presidential Guard Com-mand	Al Torath Consult-ants	1,500,000.00
Ahmed Salam Awad Salam Al Rashed	First Gulf Bank	National Conlt. office	3,300,000.00
Ayesha Yousaf Ahmed Al kalbani	Private	Khaddam Architects	4,500,000.00
Al Janabi Villa	First Gulf Bank	Smart Building Engi-neering	2,000,000.00
Salam Al Marar	Private	Mass Consultant	4,000,000.00

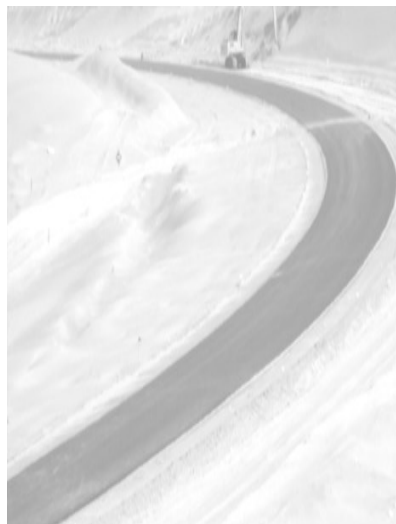


LIST OF PROJECTS

Project Name	Client	Consultant	Amount (AED)
Erection of Facilities and Structure of Client Camp (Habshan Camp—Shah Abu Dhabi)	Abu Dhabi Gas Development Company Ltd. (ADGDC)	Saipem S.p.A.	12,000,000
Sand Dune Levelling in Al Ain	Al Ain Municipality		120,000,000
Road Works at Abu Dhabi Al Abiad Road	P.W.D.ADH		76,500,000
Land Reclamation in Al Ain and Abu Dhabi	Al Ain / ADH Municipality		86,000,000
Sand Dune Levelling at Shahama	P.W.D.ADH		42,000,000
Sand Dune Levelling at Liwa	P.W.D.ADH		18,000,000
Earthworks at Ruwais	P.W.D.ADH		16,000,000
Sand Dune Levelling at Ghantoot	P.W.D.ADH		156,000,000
Excavation of Dubai Airport Tunnel	Al Ghandi / CCC		47,000,000
Ras Ghumais Water Breaker (Construct Sea-shore Area)	UAE Armed Forces		21,000,000
EPC for ASAB FFD Project—Earthworks	ADCO	ADCO	155,000,000
Civil Works for Temporary Camp, Office and Laydown facilities	Tekfen	ADCO	7,150,000
Civil Works for Pipeline Installation	Contracting & Trading Company (CAT)	ADCO	77,200,000
ASAB (3) - Early Works	Technip	GASCO	30,900,000
Civil Works for Execution of ROW, trench excavation, services/road crossings and berm protection	Tekfen	ADCO	29,200,000
Civil Works for Access Roads and Tower Platforms	Electromontaj		1,400,000
Civil Works Gatch roads	Galfar Engineering & Contracting WLL EMirates		650,000



PROJECTS PHOTO GALLERY





Commercial Building for Obaid Al Mazrouie
Consultant Group International





Description : Commercial Building
Floor : G+6
Consultant : Saeud Kallaf
Clint : DSSCB



Description : Commercial Building
Floor : G+5
Consultant : AL-DANA
Clint : DSSCB



Description : Commercial Building
Floor : G+6
Consultant : Golden Planner
Clint : DSSCB



Description : Commercial Building
 Floor : G+6
 Consultant : Gulf House
 Clint : DSSCB



Description : Commercial Building
 Floor : G+6
 Consultant : United Arab Emirates Bureau
 Clint : DSSCB



Description : Commercial Building
 Floor : G+6
 Consultant : Golden planner
 Clint : DSSCB



Description : Commercial Building
 Floor : G+6
 Consultant : AL-Sahel
 Clint : DSSCB





PHOTO GALLERY



Description	: Commercial Building
Floor	: G+4
Consultant	: Consolidated Engineering
Client	: DSSCB



Description : Commercial Building
Floor : G+4
Consultant : Al-Aean Bureau
Clint : DSSCB













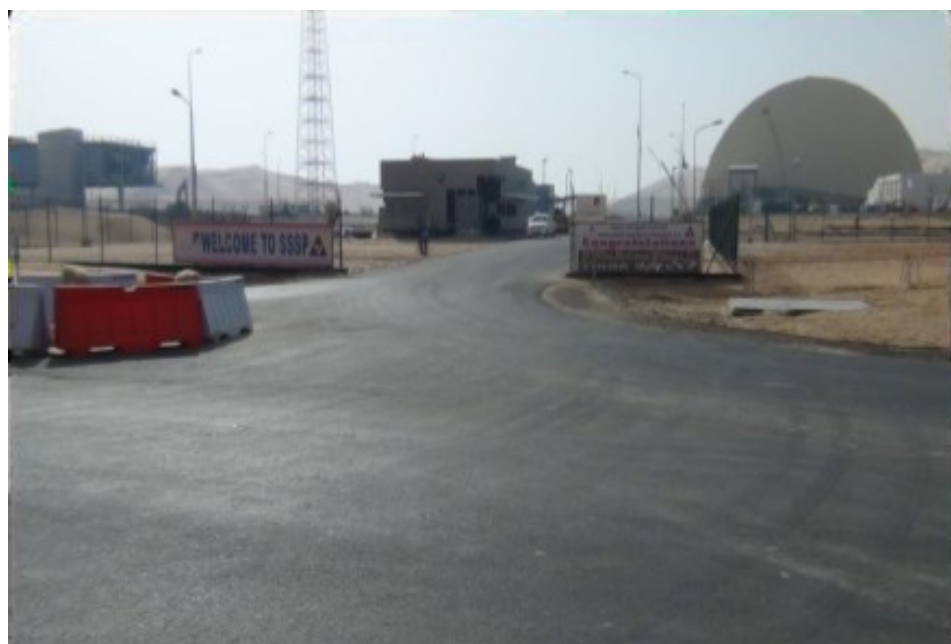




































TRADING DIVISION

Al Bushra Sons Trading Co. LLC



INTRODUCTION:

Al Bushra Sons Trading Co. was established in the UAE in the year 1990. It specializes on the following products:

Sr.#	Product	Sr.#	Product
1	P.V.C. & U.P.V.C Conduits & Accessories Made: Decoduct and Cosmoplast	7	Water Pumps: Made: Bomba Eliasa- Spain
2	Low Voltage System Made: Eutechc Cybernetic Pte. Ltd.,	8	S.S Floor Trap Cover Made: SHW-Japan & Aqua
3	Cables & Wires Made: SYRIAN, DUCAB, OMAN & SAUDI CABLE, TEKAB & EM WIRE	9	Manhole Covers Made: Ducast, Aqualid
4	All Kind of Plumbing Material , P.P-R , Sanitary System & Pressure Pipes Made: Cosmoplast, Aquatherm & Firat	10	Rain Water Outlet Made: Cosmoplast & Local Made
5	Water Heater Made: Dana and Atlantic	12	GI Trunking & GI Cable Tray Made: DECODUCT
6	Exhaust Fans Made: Al Hakbani – KSA & TEMPLIR		

Al Bushra Sons Trading Co. have good proven track record of supplying quality products to its customers. Some of our valued customers are as follows:

- Ali Moosa & Sons Contracting Co.
- Al Ghafly Gen. Cont. Co.
- Eagle Electromechanical Co.
- Siedco Gen. Contracting Co.
- Al Jaber Building
- MAPCO
- ORASCOM Gen. Cont. Co.
- E.T.A
- E.T.T.S
- N.P.C
- TAFSEER GEN CONT
- E.S.D
- MABANI DELMA



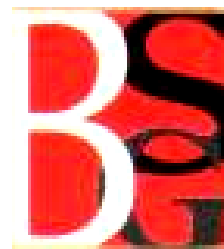
Al Bushra Trading succeeds in business at the will of its customers. Every transaction is handled with such urgency as if all future business depends on it, because it does. It commits to exceed customer expectations through anticipation and response to their needs in an attentive, trustworthy, and resourceful manner.

Al Bushra Trading is having distributorship agreements from various manufacturing firms like:

Interplast Co. Ltd.,
Cosomplast Industries Ltd.
Tekab Wire Co. Ltd.
Dana Water Heater and Cooler Industries
Oman Cable Factory
Kajaria Cast Iron Industries for Manhole covers

These companies manufacture materials which are approved from all Government authorities in UAE and also from KSA, Qatar and Bahrain. The brands are as below:

- Decoduct : Electrical Conduits and Fittings
- Edison : Electrical Switch & Sockets Accessories
- Intermetal : G.I. Cable Tray, & Trunking
- Cosmoplast : uPVC Pressure Pipe, HDPE, LDPE and All system of Drainage, PPR
- Pipes and irrigation system etc. etc
- Alupex : Aluminum Cladding
- Tekab : Electrical Wires
- Oman : Electrical Wires & Cables
- Emirates Recycling Plant
- Harwal Marine Services
- Harwal Engineering
- Harwal Machinery
- Harwal Container Manufacturing



LIST OF PRODUCTS—TRADING DIVISION

SN	List of Products	Application	Manufacturer
1	Pipes & Fittings - GRP/FRP/GRE	Electrical	Interplast Co.Ltd.
2	Detectable Wiring Tape	Electrical	Interplast Co.Ltd.
3	Plastic Cable Protection Covers	Electrical	Interplast Co.Ltd.
4	Electrical Ducts	Electrical	Interplast Co.Ltd.
5	Safety Signs/Caution Types	Electrical	Interplast Co.Ltd.
6	Plastic Products	Electrical	Interplast Co.Ltd.
7	Junction Boxes	Electrical	Interplast Co.Ltd.
8	GRP Pipes & Fittings	Sewerage	Interplast Co.Ltd.
9	PVC Trunking	Electrical	Interplast Co.Ltd.
10	PVC Pipes for Water Supply	Water Supply	Cosmoplast Co.
11	PVC Pipes for Drainage (Under/above Ground)	Sewerage	Cosmoplast Co.
12	PVC Pipes for PPR	Water Supply	Cosmoplast Co.
13	Pipes for HDPE / LDPE	Pressure Pipe	Cosmoplast Co.
14	PVC Duct Pipes	Electrical	Cosmoplast Co.
15	PVC Pressure Pipes	Water Supply	Cosmoplast Co.
16	Cable - Medium Voltage XLPE - upto 11Kv	Electrical	Syrian Modern Cable
17	Low Voltage XLPE upto 1000V/AC Cable	Electrical	Syrian Modern Cable
18	Flexible Cable	Electrical	Tekab Co. Ltd
19	Single Core Wires	Electrical	Tekab Co. Ltd
20	Telephone Cable	Electrical	Tekab Co. Ltd
21	Coaxial Cable	Electrical	Tekab Co. Ltd
22	Firetek Cable / Heat Resistant Cable	Electrical	Tekab Co. Ltd
23	Ducab Cables & Wires	Electrical	Ducab
24	Saudi Cables & Wires	Electrical	Saudi Cable Company
25	Oman Cables & Wires	Electrical	Oman Cable Factory
26	Water Heater & Coolers	Mechanical	Dana Water Heater & Cooler Factory
27	Distribution Board (Main DBs & Sub-main DBs)	Electrical	ABB / Schneider Electrical
28	Manhole Covers	Plumbing	Shmas Cast Iron / Kajaria / Aqualid
29	Exhaust Fan	Electrical	Haqbani, / Templer / KDK

BRANDS OVERVIEW:



ABOUT US

AS MK CONCEPT FOR ILLUMINATION SPECIALIZED IN ALL LIGHTING ASPECTS INTENDED TO PROVIDE COMPREHENSIVE LIGHTING SOLUTIONS FROM DESIGN STAGE TO INSTALLTION.WE ARE PROVIDING VARITY OPTIONS OF PRODUCTS AND BRANDS TO MEET OUR CUSTOMERS (CLIENT, CONSULTANT & CONTRACTOR) REQUIRMENT IN WETHER PRODUCT QUALITY OR COMPETITIVE OFFER FOR PARTICULAR PROJECT .



Our vision & mission

vision

To be the LIGHTING SUPPLIER CHOICE IN THE REGION FOR ALL KINDS OF CUSTOMERS by providing best product quality and best serves.

mission

serve needs of our clients through assisting lighting design by using special software to achieve client requirement with Variety of brands and wide range of products that content latest technology which help to achieve the project goal.



LIGHTING SOLUTIONS
OUR PARTNERS

LUCECO

LITE-TECH
THE ULTIMATE SOLUTION FOR ILLUMINATION

LuxeLED®

linea
light
group

OSRAM

VS LIGHTING
SOLUTIONS

eurocéil®
STRETCH CEILINGS

EMIRATES
LIGHTING

LEDVANCE

RIGHT light
LET'S BRIGHT LIFE

disano
illuminazione

Fosnova

Lm



INTERIOR PRODUCTS BREIF

MADE IN UAE

- SUSPENDANT /SURFACE LINEAR LIGHT STANDARD WATTAGE PER METERS IS 25WLED,2500LM/M AND CAN RISE UP TO 40WLED ,(3000K-4000K-6000K) ALUMINIUM HOUSING ,OPAL DIFFUSER. CAN BE CUSTOMIZED ACCORDING TO CLIENT REUQUEST ,COMPATIBLE WITH DALI SYSTEM.

RECESSED LINEAR LIGHT STANDARD WATTAGE PER METERS IS 25WLED,2500LM/M AND CAN RISE UP TO 40WLED ,(3000K-4000K-6000K) ALUMINIUM HOUSING ,OPAL DIFFUSER. CAN BE CUSTOMIZED ACCORDING TO CLIENT REUQUEST ,COMPATIBLE WITH DALI SYSTEM.



INTERIOR PRODUCTS BREIF

MADE IN UAE



RECESSED MOUNTED SPOTLIGHT
10W-45W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI) .
IP44



RECESSED MOUNTED SPOTLIGHT
10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI)
IP20



RECESSED MOUNTED SPOTLIGHT
15W-20W ,130LM/W
DIE CAST HOUSING
OPAL REFLECTOR
DRIVER (NON DIMMABLE ,DALI)
IP65



RECESSED MOUNTED SPOTLIGHT
9W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR DRIVER
DRIVER (NON DIMMABLE ,DALI)
IP44



RECESSED MOUNTED SPOTLIGHT
10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI)
IP20



RECESSED MOUNTED SPOTLIGHT
15W-20W ,130LM/W
DIE CAST HOUSING
OPAL REFLECTOR
DRIVER (NON DIMMABLE ,DALI)
IP65



ADJUSTABLE RECESSED MOUNTED
SPOTLIGHT 10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER(NON DIMMABLE ,DALI)
IP44



RECESSED MOUNTED SPOTLIGHT
25W-1000W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI)
IP20



SURFACE MOUNTED SPOTLIGHT
10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE,DALI)
IP65



INTERIOR PRODUCTS BREIF

MADE IN UAE



ADJUSTABLE RECESSED MOUNTED
SUQARE SPOTLIGHT
10W-20WLED
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP44



ADJUSTABLE RECESSED MOUNTED
DOUBLE SUQARE SPOTLIGHT
10WX2 /2400LM.
DRIVER (NON DIMMABLE ,DALI)
IP44



ADJUSTABLE RECESSED MOUNTED
TRIBLE SUQARE SPOTLIGHT 10WX3
DRIVER (NON DIMMABLE ,DALI)
IP44



RECESSED MOUNTED SPOTLIGHT
10W-45W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI) .
IP44



TRIMLESS RECESSED MOUNTED SUQARE
SPOTLIGHT 10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI) .
IP40



TRIMLESS RECESSED MOUNTED SUQARE
SPOTLIGHT 10W-30W ,130LM/W
DIE CAST HOUSING
HIGH REFLECTOR
DRIVER (NON DIMMABLE ,DALI) .
IP40

INTERIOR PRODUCTS BREIF MADE IN UAE



60x60 RECESSED LIGHT CRCA steel
sheet epoxy
36WLED,
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP44



595X595 RECESSED LIGHT INDIRECT
LIGHT
40WLED,
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP20



derived version of T5 fluorescent luminaire
family assembled with linear LED line
system. Many designs with variable
placement of LED modules are available.
standard or custom design .IP20



595X595 RECESSED LIGHT OPAL
DIFFUER AND STEEL HOUSING.
30WLED,
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP20



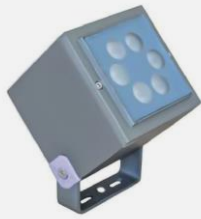
595X595 RECESSED LIGHT OPAL
DIFFUER AND STEEL HOUSING.
40WLED,
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP20



derived version of T5 fluorescent luminaire
family assembled with linear LED line
system. Many designs with variable
placement of LED modules are available.
standard or custom design .IP20

EXTERIOR RANGE

MADE IN UAE



SURFACE FLOOD LIGHT
4-10WLED,
100LM/W
DRIVER (NON DIMMABLE)
IP66



SURFACE FLOOD LIGHT
50-200WLED,
100LM/W
DRIVER (NON DIMMABLE)
IP66

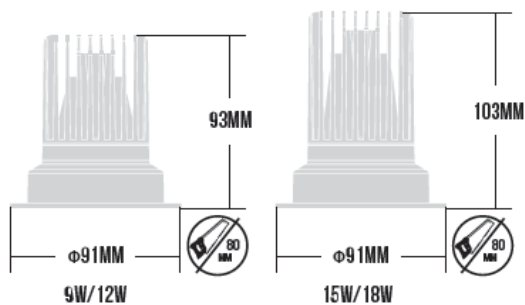


SURFACE FLOOD LIGHT
400-600WLED,
130LM/W
DRIVER (NON DIMMABLE)
IP66



SURFACE WATER PROOF LIGHT
POLYCARBONATE HOUSING , OPAL DIFFUSER
15-70WLED,
100LM/W
DRIVER (NON DIMMABLE)
IP65

EUROPEAN RANGE INTRIOR LIGHT



LG-Gold



WH-White



PH-Pinhole



BK-Black



MR-Mirror



BR-Black Ringo



Honeycomb



Woven Design Glass



Striation Glass

- Round fixed downlight with multiple optical lens. A wide variety of reflector finishes for seamless appearance.

- Standard supplied with mirror reflector and 38° beam angle.

- Gold reflector for warmer and richer ambiance or Black- ringo dark night reflector for visual comfort.

- Choice of honeycomb louvre for precise and glare-free aiming, woven design glass or striation glass for soft illumination.

- COB module, no shadows of multiple LED chips. High colour rendering of Ra>90.

- Simple push & lock mechanism for quick tool-free installation of optical lens.

- IP54 rating makes it suitable for various applications.

EUROPEAN RANGE INTRIOR LIGHT



60x60 RECESSED LIGHT CRCA steel
sheet epoxy
36WLED,
130LM/W
DRIVER (NON DIMMABLE ,DALI)
IP44



ADJUSTABLE RECESSED SPOTLIGHT
20W-25WLED
100LM/W
3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP44



ADJUSTABLE RECESSED SPOTLIGHT
6W-42WLED
100LM/W
27000K,3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP54



ADJUSTABLE RECESSED SPOTLIGHT
6W
100LM/W
3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP65



RECESSED DOWNLIGHT
7.5W-42WLED
100LM/W-130W/M
27000K,3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP54



SURFACE DOWNLIGHT
9.5W-51WLED
126M/W-130W/M
27000K,3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP54



60x60 RECESSED PANEL LIGHT
36WLED-40WLED ,
100LM/W
DRIVER (NON DIMMABLE ,DALI)
IP44 -IP54



SUSPENDANT /SURFACE LINEAR
LIGHT 25WLED,2500LM/M
,(3000K-4000K-6000K)
ALUMINIUM /STEEL HOUSING
LIGHT,OPAL DIFFUSER. CAN BE
CUSTOMIZED ACCORDING TO
CLIENT REUQUEST.
IP20

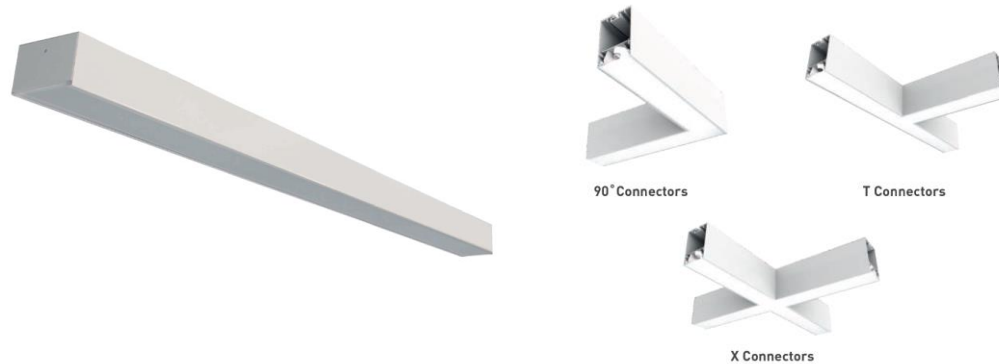


RECESSED/SURFACE/SUSPENDANT
TRACK LIGHT.
12W-28W
100LM/W
3000K,4000K
DRIVER (NON DIMMABLE ,DALI)
IP20



WATERPROOF PRODUCTS BREIF

MADE IN EUROPE



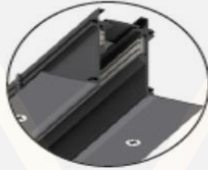
SUSPENDANT /SURFACE /RECESSED LINEAR LIGHT
25WLED/M-40WLED/M
2500LM/M-4000LM/M
3000K-4000K-6000K
OPAL DIFFUSER
ALUMINIUM /STEEL HOUSING LIGHT
DRIVER (NON DIMMABLE /DALI)
CAN BE CUSTOMIZED ACCORDING TO CLIENT REUQUEST
IP20



Linear X Track System

MADE IN EUROPE

Recessed Easy
Installation Track



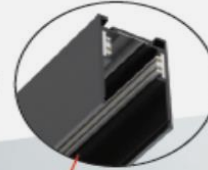
Recessed
Adjustable Track



Slim Track



High Track



LINEAR TRACK SYSTEM CAN BE SURFACE, RECESSED OR SUSPENDED

COMES WITH VARIETY OPTIONS OF LIGHTS LIKE SPOTS, LINEAR OR SUSPENDANT LIGHT.

COMPATIBLE WITH DALI SYSTEM.

COME CUSTOMIZE AS PER CLIENT REQUIREMENT.



ACCESSORIES OF TRACK SYSTEM MADE IN EUROPE



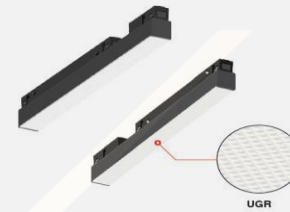
- 48v low voltage track system modules.
- 3W-13W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation



- 48v low voltage track system modules.
- 12W-14W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation



- 48v low voltage track system modules.
- 7W-13W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation



- 48v low voltage track system modules.
- 7W-26W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation



- 48v low voltage track system modules.
- 5W-24W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation



- 48v low voltage track system modules.
- 3W-12W
 - 2700K-3000K-4000K
 - Body made of aluminium for better heat dissipation

EXTERIOR PRODUCTS BREIF

MADE IN EUROPE



SUSPENDANT /SURFACE LINEAR LIGHT
20WLED-55WLED
2455LM-5801LM
(3000K-4000K-5000K)
POLYCARBOANTE HOUSING
OPAL DIFFUSER
IP66



SUSPENDANT /SURFACE LINEAR LIGHT
40WLED-60WLED
6126LM-8969LM
(3000K-4000K-5000K)
ALUMINIUM HOUSING
OPAL DIFFUSER
IP66



SUSPENDANT Highbay LIGHT
100WLED-200WLED
16250LM-33338lm
(3000K-4000K-5000K)
DIE CAST ALUMINIUM HOUSING
ALUMINIUM REFLECTOR
NON DIMMABLE DRIVER
IP65



SURFACE FLOOD LIGHT
50WLED-150WLED
6250LM -18750LM
(3000K-4000K-5000K)
DIE CAST ALUMINIUM HOUSING
DRIVER(NON DIMMABLE ,DALI)
IP66

EXTERIOR PRODUCTS BREIF

MADE IN EUROPE

Decorative 45W LED lantern. Architecturally designed with square head frame with open middle section to create aesthetically appealing design.

- Latest generation of LED's from Cree CXA 2530.
- Duo Pont outdoor electrostatic powder coating paint with high corrosion resistances.
- Reflector ensuring indirect light distribution at 360°.
- Ingress protection IP65.
- Stainless steel fasteners and fixing screws.
- High purity extruded aluminium body.
- Available in two lengths 3000mm and 4000mm.



Robust LED bollard light.

- Heavy duty cast aluminium housing with spun high efficiency reflector.
- Unique shape downward directional light to enhance the ambience of pathways and gardens.
- DuPont outdoor electrostatic powder coating paint, with high corrosion resistances. Matt black as standard.
- impact resistant clear polycarbonate UV resistant lens.
- Stainless steel 316L fastners.
- High purity aluminium heat sink.



Innovative LED street luminaire using the most advanced LED technology.

- Reduce CO2 emissions, provide energy savings and no maintenance.
- Built-in chimney effect heat dissipation structure with self cleaning function.
- High resolution specially designed optically controlled lenses with each LED source to precisely control the light output.
- Supplied in 5000K cool white as standard, other color temperatures available on request.
- Lumen maintenance up to 50,000hrs (L70 @35°).



EXTERIOR PRODUCTS BREIF

MADE IN EUROPE



SPIKE LIGHT
10WLED
DIECASE ALUMINIUM HOUSING
TEMPERED GLASS
OPTICS 9WLED-45 DEGREE
DIMING (NON DIMMABLE/DALI)
IP66



SPIKE LIGHT
3WLED
DIECASE ALUMINIUM HOUSING
TEMPERED GLASS
OPTICS 9WLED-45 DEGREE
DIMING (NON DIMMABLE/DALI)
IP66

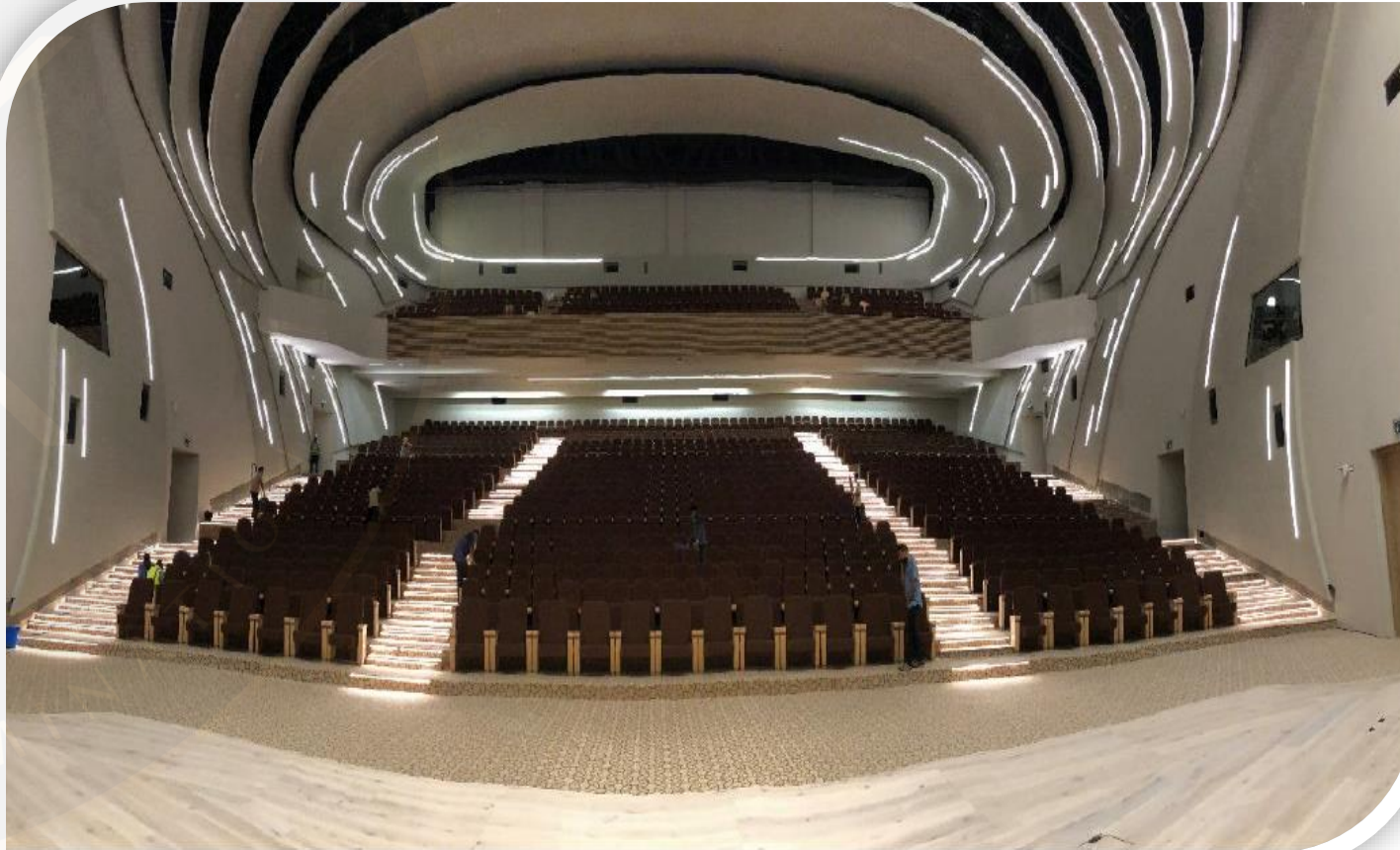


INGROUND LIGHT
5-12WLED
DIECASE ALUMINIUM HOUSING
TEMPERED GLASS
OPTICS 45 DEGREE
DIMING (NON DIMMABLE/DALI)
IP67



SPIKE LIGHT
1-2WLED
DIECASE ALUMINIUM HOUSING
TEMPERED GLASS
DIMING (NON DIMMABLE/DALI)
IP66

Previous Projects



PROJECT NAME :ADNOC Business Centre

LOCATION :Abu Dhabi – Al Khalidiya

Client : ADNOC

Previous Projects



PROJECT NAME :ADNOC Business Centre

LOCATION :Abu Dhabi – Al Khalidiya

Client : ADNOC

Previous Projects



PROJECT NAME :VIP Villa – Abu Dhabi

LOCATION :Abu Dhabi

Client :VIP



Previous Projects



PROJECT NAME :KHALIDIYA PALACE ROTANA
HOTEL AND RESIDENCES

LOCATION :Abu Dhabi

Client :Alkaloidal Palace Rayhaan Hotel

Previous Projects



ABU DHABI GLOBAL MARKET
سوق أبوظبي العالمي

**PROJECT NAME :ADGM'S CHAIRMAN OFFICES
AND VICE CHAIRMAN'S OFFICES**

LOCATION :Abu Dhabi

Client :ABU DHABI GLOBAL MARKET



Previous Projects



المسعود للسيارات
Al Masaood Automobiles

PROJECT NAME :CFO OFFICES OF ALMASOOD

LOCATION :Abu Dhabi

Client :AL MASOOD





QUALITY MANAGEMENT SYSTEM ISO 9001:2008





QUALITY MANAGEMENT SYSTEM

INTRODUCTION

Abna Al Bushra (ABSC) has implemented a quality management system that exists as part of a larger, overall management system which has established, documented and implemented our quality policy and related processes for providing products and services which meet or exceed customer requirements, whilst satisfying the requirements of ISO 9001:2008.

ABSC has adopted the process approach advocated by ISO 9000:2005, by defining and managing process inputs, controls and outputs to ensure the desired results are achieved and by managing the interfaces between interrelated processes to ensure system effectiveness is maintained.

ABSC monitors, measures and analyzes relevant processes and takes action to achieve planned results and ensures the continual improvement of our quality management system. Any outsourced process or activity is controlled as per applicable ISO 9001 requirements.

Specific responsibilities for, and the sequence and interaction of key quality management system processes are detailed in the quality procedures, some of which contain or reference deployment flow charts depicting the process or which is also described in the narrative of the procedure.

DOCUMENT REQUIREMENTS

General

This quality manual contains documented statements of our quality policy and quality objectives and references the documented procedures required by ISO 9001:2008 and other documents needed to ensure effective planning, operation and control of our key processes.

The level and type of quality management system documentation established for our business is continually reviewed to ensure it remains appropriate for the complexity of the interactions of our core processes and the competence of our employees. Quality management system documents and data exist in hard copy and electronic format.

The quality management system documentation includes this quality manual, quality procedures, forms and other internal and external documents and data needed to manage, perform or verify work affecting product quality. Any quality management system documentation which is utilized or generated is categorized into the following hierarchy:



SN	Document Type	Purpose
1	Policy	Key system driver of process inputs and objectives; statement of corporate vision.
2	Quality Manual	Describes corporate approach and responsibilities for achieving quality.
3	Procedures	Describe the methods required for process implementation
4	Work Instruction	Describe the operating practices and controls of each process
5	Forms	Key system outputs; data, records, proof of conformance and evidence of verification.

Quality Manual

This manual has been prepared to describe ABSC (Trading & Contracting) quality management system; its associated procedures, and the processes needed to implement our quality policy in order to achieve our quality objectives. Each section of the manual makes reference to various procedures, forms and process maps relating to the requirements outlined in that section.

Document Control

All quality management system documents are controlled according to the Document Control Procedure which defines the process for:

- Approving documents for adequacy prior to issue
- Reviewing and revising as necessary and re-approving documents
- Ensuring that changes and current revision status of documents are identified
- Ensuring that relevant versions of applicable documents are available at points of use
- Ensuring that documents remain legible and readily identifiable
- Ensuring that documents of external origin are identified and their distribution controlled
- Preventing the unintended use of obsolete documents
- Ensuring that documents of external origin are identified and their distribution controlled

The company uses standard forms and a local area network computer system with an electronic document management system which are updated as required.

Documents which are controlled include but are not limited to the followings examples:

- Quality manual
- Procedures
- Records



Controlled documents are identified with a document name and document number:

- Procedures are prefixed P
- Forms are prefixed F
- Work instructions are prefixed W

Control of Records

Records are established to provide evidence of conformity to the requirements specified by the standard, customer requirements and of the effective operation of the quality management system are formally controlled through the application of the Control of Records Procedure.

Records which are controlled include but are not limited to:

- Corrective Action Reports
- Management Review Reports
- Customer Complaints
- Calibration Records

MANAGEMENT RESPONSIBILITY

MANAGEMENT COMMITMENT

The Management is committed to the ongoing maintenance and improvement of the quality management system. To ensure this, management focuses on deploying practical steps that concretely support the Quality Policies.

EMPOWERMENT

All employees are empowered to submit requests for corrective and preventive action to affect change and improve the company and its processes and their own experience at the company. All employees are empowered to stop production when nonconformities are encountered.



INTELLIGENT MANAGEMENT

ABSC aims to ensure that management makes decisions based on facts, data and evidence. To do this, management has established quality objectives for all processes. The internal audit process relies on the recording of verifiable data as a means of driving corrective and preventive actions as well as improvement efforts. By conducting periodic management reviews of the quality system, management ensures the overall effectiveness of the quality system.

WORKPLACE EXCELLENCE

ABSC ensures that the work environment and facilities and atmosphere are best in class through management understanding and review of resource requirements and through ongoing communication with employees regarding the workplace.

CUSTOMER FOCUS

We communicate the importance of meeting customer, regulatory and statutory requirements through employee orientation and providing documentation of requirements and workmanship criteria.

QUALITY POLICY

The quality policy has been developed and approved by the Top Management. This policy and relevant procedures and changes are available and oriented with all employees. The policy is audited regularly to ensure its distribution and the ongoing overall awareness of it by employees. During management review, the quality policy is reviewed for continuing suitability. The quality policy is defined in Appendix E. The quality policy is contained inside the quality manual that is controlled according to the Control of Document Procedure. The Quality Policy may also be issued as a stand-alone document, separately controlled.

PLANNING

Quality Objectives

Every process within the company has at least one quality objectives that govern the process.

All of these objectives are derived from at least one of the key requirements of the company Quality Policy. All objectives are subject to data gathering and the data is then reported to executive management during the Management Review.



Quality objectives are communicated throughout the organization and are reviewed at each management review meeting. The records of management review include the current goal set for each objective and current standing. Additional customer specific goals may also be set; these will be published either in appropriate work instructions, proposal documents or in the records of management review.

Quality Management System Planning

The quality management system was planned in advance and its documented policies and procedures were reviewed prior to implementation. Management ensures the QMS is maintained when changes to the QMS are planned and implemented. Subsequent major changes that may affect the performance, quality or reliability of the product will be identified, reviewed and approved and the QMS documentation will be updated.

The QMS documentation acts as the overall quality plan for the company. As required, specific quality processes may be developed for individuals; these plans include the information given above. In such cases, the Managing Director has overall responsibility for the development of quality plans.

RESPONSIBILITY—AUTHORITY AND COMMUNICATION

Responsibility and Authority

The organizational chart defines the basis management structure of the company. In all cases, the appropriate person has been granted both the responsibility and authority for their position's duties. All employees are empowered to request corrective and preventive action to prevent the occurrence of nonconformities relating to product, process or the quality management system itself. The Management Representative oversees this effort and makes sure that such issues are identified and recorded, that solutions are transmitted to and resolved by the proper functions, and that the solutions are verified for effectiveness.

Internal Communication

To ensure proper communication between and throughout all levels of employees within the company, internal communication is conducted and monitored within the management process. Company encourages ongoing informal communications along with formal Minutes of Meetings and information exchanges, which regularly takes place.



Management Review Meetings are used to discuss service, process and QMS matters. Minutes of these meetings are prepared and distributed to attendees by MR. where necessary, feedback from any meeting will be communicated to the relevant staff using the appropriate means.

Additional communication mechanisms for example; E-Mail, Fax, Information sharing database programs, and Memos will be employed as appropriate.

MANAGEMENT REVIEW

Management Review meetings are conducted according to the Management Review Procedure. This procedure defines the frequency and the required attendees. Management review inputs and outputs are also defined in this procedure.

General

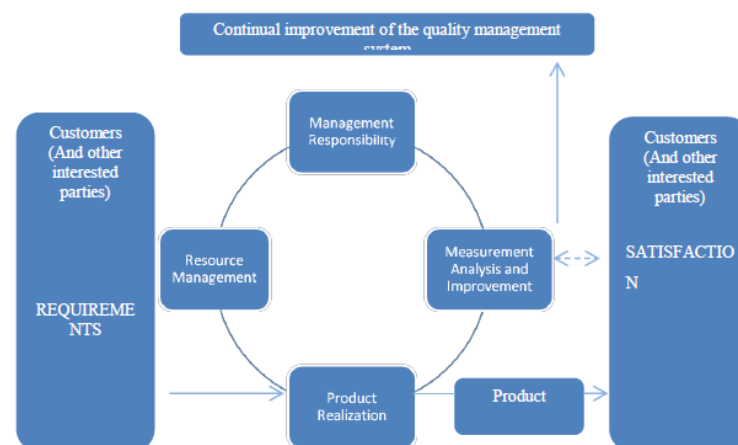
Management Review Meetings are conducted according to the Management Review Procedure. This procedure defines the frequency and the required attendees.

Review Inputs

Inputs for Management Review are also defined in Management Review Procedure.

Review Outputs

Management Review Meeting minutes will be prepared, reviewed and approved prior to distribution throughout the Management Team.





HEALTH, SAFETY & ENVIRONMENT MANUAL





SECTION 1: INTRODUCTION

1.1. Introduction

1.1.1 ABSC has developed an HSE management system, for better fulfillment of the needs of its clients and to improve the management system of the company.

This manual applies for the Head Office of ABSC in Abu Dhabi, United Arab Emirates and all its projects. The descriptions and regulations of this manual are binding upon all employees Abu Dhabi.

This HSE system has been organized to comply with the International Standards OHSAS 18001:2007 & ISO 14001:2004. This system covers the operations of ABSC, Abu Dhabi and its sites at any point of time.

The purpose of this HSE manual is to document the company's HSE policies, to instruct and guide employees whose actions affect HSE in the execution of contracted jobs.

1.1.2 This HSE Manual is compiled to suit the needs of ABSC and to ensure that there is a standard approach on all its projects. On award of a contract, the conditions of the contract as well as the applicable HSE legislation should be perused.

1.1.3 This Manual does not cater for each and every situation that may arise, but covers the main requirements of ABSC and the legal & other requirements listed in form FM 18.01 Legal & Other Requirements List.

1.1.4 The main requirements covered by the above Legislation for the company includes:

All kinds of building projects contracting

Onshore and offshore oil and gas fields and facilities services

Including all, but not limited to infrastructure works and building works.

1.1.5 This document is supported and linked with HSE Policy of the organization, standard reference materials and the other recognized codes of practices for correct HSE procedures implied to the project activities of the organization and its sub-contractors. Thus the clear project HSE goals are set up with mechanisms to regularly monitor and measure the performance for continual improvement.



1.1.6 Safety of personnel and preservation of good health & equipment is achieved with suitable risk assessment followed by implementation of appropriate engineering and managerial controls with respect to hierarchy of risks. The effectiveness of control measures is verified through inspections, reviews and audits. Identified inadequacies are recorded for immediate action with the system of priorities, schedules, and responsibilities.

1.1.7 All incidents are recorded, investigated for corrective action and further statistical analysis to establish trends for Management Review and action.

1.1.8 MR shall keep this manual up to date, in an orderly, usable condition and promptly read, check and insert new material in the relevant sections. This person must ensure that the relevant registers have been completed, responsibilities allocated and that safety records are filed correctly and kept up-to-date.

1.1.9 This Health, Safety and Environmental Manual is to be revised and updated as required, when legislation changes, or when new technology is introduced or when company standards are reviewed.

1.2. References

- ISO 14001:2004 – Environmental Management System
- OHSAS 18001:2007 – Occupational Health & Safety Management System

1.3. Scope of HSE Manual

The scope of the HSE system of ABNA AL BUSHRA CONTRACTING & GENERAL MAINTENANCE is: “Civil Engineering Buildings and Industrial Construction in addition to Management of Civil Engineering and related works as Main Contractor.”



SECTION 2: HSE POLICY AND OBJECTIVES

2.1. HSE Policy

HEALTH & SAFETY AND ENVIRONMENT POLICY STATEMENT

- Abna Al Bushra management and staff are committed to utilize a systematic approach to ensure compliance with HSE policy, procedures and regulatory standards developed by the client, all local and national health & safety and environment (HSE) laws and regulations that apply to its activities.
- Abna Al Bushra management and staff are committed to conduct activities in a manner designed to prevent personal injury, ill health, work risks, pollution & environmental impacts to a level which is as Low as Reasonably Practicable.
- Abna Al Bushra management and staff aim to play a leading role in setting and promoting best HSE practice that apply to its activities.
- Abna Al Bushra management will ensure that employees, contractor workmen and visitors on sites are at a similar level of commitment by adhering to established HSE procedures and relevant project safety plans.
- Abna Al Bushra policy is implemented through a documented HSEMS. The management will ensure that objectives are set, hazards and aspects are identified, risks assessed and control measures implemented in a systematic manner.
- Abna Al Bushra HSE policy, HSEMS, HSE procedures and objectives will be regularly reviewed to identify and implement practicable improvements, which will promote continued HSE performance improvement.
- The HSE Policy is made available to public on the organization's website and hard copy will be made available to all interested party upon request.



2.2. Objectives

ABSC is committed to achieving the following HSE Objectives.

- Ø To provide our employees with a safe and good working environment.
- Ø To achieve sustained improvement in HSE standards.
- Ø To strive to minimize all accidents and incidents and if these happen, corrective measures are taken to prevent reoccurrence.
- Ø To provide and maintain all work facilities and equipment in a safe condition for operational use.
- Ø To create awareness and provide training to all employees to achieve the above objectives.

SECTION 3: HSE MANAGEMENT PLAN

3.1. Organization

3.1.1 General

The overall responsibility to effectively manage risks to the Health, Safety and Environment of all personnel engaged on the Project and others who may be affected by the works, is recognized. This section describes the organizational structure for Health, Safety and Environment on the Project and outlines the duties of key personnel who are responsible for the planning, implementing and monitoring of the operations as required by the "Health, Safety and Environment Management Plan".

3.1.2 Management Representative for Quality, Health, Safety & Environment (MR)

Responsibilities and Authorities of the MR relating to HSE Management System are:

- Endorsement on the HSE projects' plans, approved by the Project Manager.
- Review all HSE reports.
- Ensure the establishment of the HSE System and its maintenance in accordance with the OHSAS 18001:2007 & ISO 14001:2004 requirements.
- Reports on the performance of the HSE management system to the Chief Executive Officer for review as a basis for improvement of the system.
- Organizes scheduled as well as unscheduled Management Review Meetings.
- Reviews with the Chief Executive Manager, the HSE system in the departments as and when required.



- Establishes and maintains the documents and data control system.
- Establishes the internal HSE audit plans and coordinates internal and external audits.
- Initiates follow-up audit activities in order to verify audits and record the implementation and effectiveness of the corrective and preventive actions taken.
- Reports the final result of the internal and external audits to the General Manager and the Management Review Meeting.
- Prepares the HSE system manual and procedures.
- Has overall responsibility for the implementation of the Health, Safety and Environment Policy and the Health, Safety and Environment Management Plan.
- Ensuring that the HSE management system is established implemented and maintained in accordance with the HSE standard.
- Ensuring that reports on the performance of the HSE management system are presented to top management for review and used as a basis for improvement of the HSE management system.
- Collect and distribute to the Project Managers periodic HSE publications and regulations issued by the UAE authorities and/or international agencies that affect the company operations.

3.1.3 Project Manager

The Project Manager reports to the Projects Coordinator and is overall responsible to ABSC Management. It is to ensure that reporting team, supervisor, employees and sub-contractors are aware of the HSE policy and Management's HSE expectations. The prescribed Project HSE plans shall be implemented through the use of prescribed processes, procedures and safe working practices.

GENERAL RESPONSIBILITIES

The Project Manager shall:

- Ensure the enforcement and compliance with applicable regulations, policy and client's requirements and other required for the work.
 - He shall enforce clients/ contractual requirements, procedures and applicable policies on safety & health and Environment standards related to the scope of work.
 - Demonstrate personal involvement in HSE by monitoring, enforcing and guiding site engineers, supervisors for safe execution of job in support of the organization's continual HSE improvement philosophy.
 - Actively participate in HSE meetings, periodic walk-through, periodic HSE audits and assisting in incident investigation to enhance HSE performance of the organization.
 - Plan construction activities in a manner that safe interfaces exist between different departments.
 - Ensure that all levels of project execution are qualified, competent and have received adequate and appropriate training.
1. Assist the Projects Coordinator in preparation of method statements related to scope of work.



- Ensure the Subcontractors place adequate, suitable and sufficient resources at planning stages and throughout the contract to enable the jobs with minimum risk.
- Take lead role to guide sub-contractor in any re-enforcement of any HSE issues on the site that hampers effective implementation of the Project HSE Plan and AABC objectives.
- Site personnel follow proper system for reporting, investigating of incident and implement immediate actions to prevent recurrence.

3.1.4 HSE Engineer/ HSE Officer (Abna Al Bushra and Sub-Contractor)

The HSE Engineer/ HSE Officer reports directly to HSE Manager, provide specialist information to the Project Management Team, field personnel and sub-contractor staff in their respective areas.

GENERAL RESPONSIBILITIES

HSE Engineer/ HSE Officer shall:

- Provide guidance in all field HSE matters to Construction Management and Supervisor.
- Advise Project and field personnel of the requirements of legislation, guidelines, Codes of Practice, Standards, TRA's and Method Statements relevant to the workplace.
- Conduct site inspection and ensure the Project HSE Plan requirements are consistently and comprehensively deployed on Site.
- Co-ordinate the workplace inspection program and conduct internal HSE audits of the system, procedures and work practices regularly.
- Assist in the development, implementation/delivery and revision of the HSE induction and training programs.
- Assist in the Hazard /Aspect Identification, Risk Assessment and development of control mechanisms in the workplace/ work activity.
- Assist in the investigation and reporting of incidents on Site.
- Attend and participate in HSE meetings.
- Ensure HSE information is systematically disseminated to all personnel.
- Co-ordinate in the collection, recording and analysis of HSE data.
- Promote and encourage a high level of HSE awareness.
- Communicate to project personnel of changes, known from appropriate sources about the HSE legislative, requirements, guidelines, standards and Codes of Practice relevant to the work activities undertaken on the Project.
- Advise and assist Project and site personnel in preparation of TRA's and Method statements relevant to the scope of work.
- Monitor waste disposal is in accordance with the waste management procedure.



IN ADDITION TO THE ABOVE MENTIONED THE FOLLOWING MUST BE IMPLEMENTED AND ENFORCED BY THE HSE ENGINEER / HSE OFFICER:

1. Security
2. Health Management
3. Housekeeping
4. Safety Awareness
5. Safe Access / Demarcation / Signage
6. Edge Protection / Openings
7. Cable Management
8. Competency of Riggers
9. Comb-safe / Safety Nets
10. Fire Extinguishers
11. Emergency Evacuation
12. Concrete Casting
13. Hot Work Permits
14. Confined Space Entry Permits
15. HSE Inspections
16. Enforcement



3.1.5 Site Engineer/Supervisor (ABSC and Sub-Contractor)

The Site Engineer/ Supervisor are responsible for overseeing the day to day activities and are directly responsible for the practical application of HSE requirements in the workplace for the ownership of their respective crew.

GENERAL RESPONSIBILITIES:

The Engineer/supervisors/foreman shall:

- Ensure that all work under their supervision, including sub-contractors operation are carried out in accordance with hazard / aspect analysis sheet, approved procedures and comply with the Project HSE Plan as regards HSE protection.
- Check that all facilities, tools and equipment used by personnel are safe & crew make the correct use of them.
- Conduct regular inspection of worksites to eliminate the conditions and practices that present a hazard / aspect to Health & Safety and Environment.
- Check that personnel are competent to carry out their work safely.
- Ensure that personnel observe traffic rules and that vehicle used are safe and fully equipped with emergency items.
- Check that safety and emergency aids are available at site in good condition and personnel are trained in its use.
- Ensure that follow-up action from audits and inspections are closed as soon as possible.
- Promptly advice management of unsafe plant/equipment, unhealthy working conditions and of potential hazardous environment, taking any immediate remedial action meanwhile.
- Report and investigate all unsafe acts and incidents.
- Hold daily Tool Box Talk and HSE meetings with crew, explaining hazards, environmental aspects, relevant measure and procedures in relation to the work and respond positively and take appropriate action to safety their suggestions.
- Find the requirement and compliance to applicable permit to work (PTW) system.
- Ensure all safety controls are in place during work.
- Plan job activities well in advance to ensure smooth interface with other disciplines avoiding risk.



3.2. Implementing the HSE Management Plan

3.2.1 General

3.2.1.1 This part of the “Health, Safety and Environment Management Plan” details the Health, Safety and Environment Management System, which shall be used in order to implement the Health, Safety and Environment Policy of the Project. It describes the arrangements for eliminating or controlling the associated risks, thereby satisfying both its statutory and contractual obligations and promoting acceptable standards of HSE throughout the project.

3.2.2 Obligations

3.2.2.1 Abna Al Bushra recognizes its responsibility to comply with all relevant statutory Health, Safety and Environmental requirements and shall ensure that it observes such requirements accordingly. The Management shall be responsible for the formulation of a Health, Safety and Environment Policy. It shall establish and maintain a range of HSE management techniques designed to ensure compliance, such as preparation of HSE plans, risk assessments, inspections / audits, regular meetings, written safe work procedures and adequate communication systems.

3.2.2.2 Abna Al Bushra recognizes its contractual obligations to ensure that the ongoing safety of the public and all project personnel, during the execution of the works, is given priority. The “Health, Safety and Environment Management Plan” describes how it is intended to satisfy these obligations and to manage and co-ordinate all site operations accordingly. Every sub-contractor will be required to co-operate on all relevant Health, Safety and Environment matters.

3.2.3 Sub-contractors

3.2.3.1 Selection of major / specialist sub-contractors shall take into account their Health, Safety and Environment record and be subject to the following requirements:

- Each prospective sub-contractor shall be asked to submit details of their company HSE Policy and be made aware of the requirements of the “Health, Safety and Environment Management Plan”.
- Successful sub-contractors shall be required to attend a start-up meeting at which Health, Safety and Environment matters relating to the contract to be carried out on site will be discussed with the General Manager, the MR, and the HSE Engineer.



- The sub-contractor shall include control measures to ensure compliance with the requirements of the “Health, Safety and Environment Management Plan” and client requirements / standards.
- The sub-contractor shall be responsible for the provision of a competent trained workforce, however at the company’s discretion sub-contractor employees must attend, at their employer’s expense the Company Induction, Health, Safety and Environment training sessions, which will be held on site.

3.2.4 Communication

3.2.4.1 The importance of establishing effective communication procedures on Health, Safety and Environment throughout the organizational structure of the project is acknowledged.

3.2.4.2 To facilitate the reporting of emergency situations, the HSE Officer shall arrange for the following emergency telephone numbers to be displayed on the site Safety Notice Board /s and updated as required:

- Project Manager.
- Project Engineer.
- Supervisors.
- HSE Engineer
- HSE Officer
- Hospital and / or doctor.
- Fire Brigade.
- Ambulance service.
- Police Station.

3.2.5 Emergency Management Team

3.2.5.1 ABSC Emergency Management Team (EMT) consists of a core group of experienced management, with the remaining resources of the relevant site/work location allocated as support behind them. Other available concern resources are then deployed according to the nature of the crisis.



3.2.6 Health, Safety and Environment Information and Training

3.2.6.1 ABSC recognizes that the provision of adequate safety information for all levels of personnel makes a vital contribution towards an efficient accident / incident prevention program and will therefore ensure that a suitably structured schedule of information and training is adopted by all parties throughout the project.

3.2.6.2 A variety of techniques may be adopted, such as poster campaigns, newsletters and bulletins, in order to promote HSE.

3.2.6.3 All personnel including sub-contractors shall undergo HSE Induction Training before commencing work.

3.2.6.4 Environmental awareness should promote and impact on the environment should be kept to a minimum.

3.2.6.5 Regular Toolbox Talks shall be given to all site personnel including sub-contractors.

3.2.6.6 Any special training needs shall be identified and suitable training shall be provided.

3.2.7 Instruction and Supervision

3.2.7.1 All managers, engineers, and supervisors shall give clear instructions on the work in hand to personnel for whom they are responsible, to ensure that all operations are undertaken safely and without hazards to health or the environment.

3.2.7.2 The instruction shall normally include, but not necessarily be limited to, a description of the objective, the sequence of operations, the associated foreseeable hazards and any precautions, which must be taken.

3.2.7.3 Sub-contractors shall ensure that their respective Manager/s and Supervisors are competent, experienced and adequately trained to enable them to discharge their duties effectively.



SECTION 4: ASSIGNATION & DESIGNATION

4.1. Assignment & Designation

4.1.1 Assignations and designations should be completed before work commences and a copy given to each assignee responsible. The assignations and designations shall cover all aspects and to be checked for relevancy to the particular contract.

4.2. Code of Safety Practice for Construction Works - Definitions

- Employer: This person is assigned by the General Manager and has the right to delegate the role of the employer further down the line of command.
- Accident / Incident Investigator: The HSE Engineer is normally appointed. If there is no HSE Manager/HSE Engineer then anyone on site who can undertake an objective investigation into the accidents / incidents.
- HSE Manager / HSE Engineer / HSE Officer: This should be a full time appointment and the appointee will be responsible for the coordination of Safety, Health, Environment, Loss Control, Accident / Incident Investigations, Hygiene and any other relevant matters regarding the contract / project.
- Supervisor: This person is in full time charge of contracting, installation, and maintenance works (as defined within the definition). Usually the Project Manager / Project Engineer will be appointed.
- Subordinate Supervisor: The Project Engineer and Supervisors in charge of a section of the work are to be appointed.
- Vehicle / Operator: The vehicle / operator to be appointed after being trained and certified as competent for the specific vehicle and has a valid medical certificate of fitness.
- Powered Tool Inspector: A competent person to be appointed to inspect the explosive power tools within their responsible area. The supplier of such tool normally has a service to train the users of these tools.
- Powered Tool Operator: The person appointed to operate the tool must be fully instructed and trained in the operation, maintenance and use of same. The suppliers of such tools normally have a service to train and certify the operator.



SECTION 5: MANAGEMENT SYSTEM DOCUMENTATION

5.1. General

5.1.1 Abna Al Bushra has established, documented, implemented and maintained an HSE Management System with the aim and commitment to continually improve by meeting the Policy and Objectives stated in this manual. The objectives and the policy are under periodic review and likely to change as a result of growth and progress.

5.1.2 The HSE Management System comprises of processes identified and sequentially implemented considering the interaction between the processes is controlled through criteria and methods communicated to the appropriate level and monitored through measurements and analysis to achieve planned results and continual improvement.

5.1.3 The HSE Management System documentation includes in addition to this HSE Manual, procedures, list of legal and other requirements and forms to ensure effective operation and control of the processes.

5.2. HSE Manual

5.2.1 This manual is the overall guiding document for the implementation of the HSE Management System both in the Abu Dhabi Head Office and on Sites. All requirements of the standard are applicable.

5.2.2 Processes and procedures describe in detail the activities, responsibilities and actions to be taken and controls to be applied. The processes and procedures are prepared to a standard format and a system of text blocks has been used for similar activities.

5.2.3 The application of the HSE Management System as described in this manual is supported by work instructions and forms. They are for internal use and not distributed to external parties.

5.3. Control of Documents

5.3.1 Documents which prescribe activities affecting the achievement of contractual, technical and HSE requirements or are liable to revision are controlled. Documents of external origin necessary for the planning and operation of the HSE management system are identified and their distribution controlled.



5.3.2 The control includes the approval, issue, distribution and review to ensure the most current documents are available at the relevant locations.

5.3.3 The MR is responsible for determining which internal and external documents are to be controlled.

5.3.4 The Manager of every department is responsible for the control, implementation of control procedures and maintaining a log of current and obsolete documents. The MR will oversee to assure that this is being implemented. Methods of control include the maintaining of a Document Register, into which the nature of each document, date of first issue, current issue status and distribution are recorded.

5.3.5 The MR is responsible for the control of all Standards and Codes and shall maintain a pertinent register. The register is regularly reviewed to ensure the Standards and Codes are current.

5.3.6 Documents are reviewed by authorized personnel for adequacy, accuracy, and completeness prior to approval and issue. Approved and released documents are binding upon the recipients. The current revision status is marked on the document.

5.3.7 Changes and revisions to documents are governed by the Document Control Procedure. Records of changes and revisions to documents are maintained together with the source of authorization. Approved documents have to be re-approved after amendment. Changes to documents of the HSE Management System are made only with the approval of those in the organization who gave the original approval. People affected by the change are promptly informed.

5.3.8 Only the latest issues and revisions of documents are valid for use. Superseded documents shall either be destroyed or stamped "Superseded / Obsolete". The affected personnel are notified that obsolete documents are marked accordingly and promptly removed from use. These documents are kept in an isolated cabinet to be used for any possible need to support a variation or claim.

5.4. Documents from Client

5.4.1 Documents from the Client are identified and their distribution controlled. Requests for changes to Client-controlled documents are prepared and submitted as prescribed by the Client. When required, documents and revisions thereto are submitted to the Client or his authorized representative for review and / or approval prior to issue.



5.5. Control of Records

5.5.1 Records are established to provide evidence of the effective operation of the HSE Management System and to allow monitoring the works and control their conformity to HSE requirements.

5.5.2 HSE records are records required by the standards. The MR is responsible for the control and filing of the HSE records. At site, the MR and Engineers are responsible for assisting in the collation, preparation and identification of such records of their work area.

5.5.3 The MR is responsible for the collation and filing of HSE records. The filing, identification, registering and storage are governed by the Records Control Procedure. The records are reviewed for adequacy prior to filing. Subcontractors' records, certificates, audits etc. form an integral part of these records.

5.5.4 The records are stored in facilities which are easily accessible; provide a suitable environment to minimize deterioration or damage, and to prevent loss. The HSE Officer is responsible for overseeing the compilation and maintenance of the records. When contractually required, relevant documents are made available for review by the Client or his authorized representative.

5.5.5 At the completion of a project, copies of any records specified by the Client are provided for his records. These may be provided either as paper copies or in electronic form on CDs as specified.

5.5.6 The records are archived for a period according to established regulation or more, if so required by contractual or statutory obligations.

5.6. Approval

5.6.1 This HSE Manual has been prepared by MR, HSE Manager, and HSE Engineer of ABSC and approved by the General Manager.

5.7. Amendment Procedure

5.7.1 All amendments to this HSE Manual shall be reviewed and verified by the MR. Also, the revision; updating and distribution will be the responsibility of the MR. He will be responsible for retrieving the obsolete copies of the manual.



5.7.2 In case of minor changes requiring the revision of one or several pages of HSE Manual, an amendment will be prepared for such page or pages. In such case there will be no change to the manual, and the recipient of the amendment will have to file the amendment near the changed pages and circle those items in the manual, which are changed by the amendment. Whenever practical, the change in the document will be highlighted by drawing a vertical line adjacent to the revised portion on the amendment. A separate master list will be maintained for the amendments.

5.8. Distribution of the HSE Manual

5.8.1 The MR shall control distribution of the HSE Manual.

5.8.2 Controlled copies of the HSE Manual will be issued in accordance with the established distribution list.

5.8.3 The MR will ensure that the controlled copies will be updated promptly; he will distribute all amendments of the HSE Manual to all holders of the controlled copies.

5.8.4 Uncontrolled copies of the HSE Manual can be issued to customers on demand for reference purposes. The uncontrolled copies shall not be updated and will be identified as "Uncontrolled Copy".

5.8.5 The MR may issue a controlled copy of the HSE Manual to the customer for the duration of the contract if contractually required. After completion of the contract such copies will have to be collected back.



SECTION 6: PLANNING

6.1 HSE Hazard Identification, Environmental Aspects, Risk Assessment & Risk Control

Identification of Health, Safety & Environmental aspects and their associated impacts are performed by various functions whose activities are relevant to HSE management system under the guidance of the MR, the HSE Manager, and the HSE Engineer. Similarly, risk assessments are performed to ensure that all activities associated risks are considered while setting objectives, targets and management programmes.

The management of risk is based on identification, assessment, and control of risk. Risk Management is a loss control programme where identification of risk and its potential consequence is the key element. Therefore, all employees should be trained to recognize potential hazards, think defensively and anticipate problems through preparation and planning, to carry out the operation with the proper protection, training, awareness, coordination and skill to avoid incidents.

A list of HSE aspects and associated risks is maintained and this list will be reviewed and updated as per the procedure for identification of HSE aspect and assessment of risks.

All parties involved in the same operation share HSE aspects/hazards and risk assessment.

Risk assessment is an important factor in the effective planning of all ABSC's HSE activities. All significant HSE aspects associated with ABSC's business are identified, existing control measures assessed, and the required risk control plans implemented.

All identified risks shall be reported to HSE Manager, HSE Engineer and the MR, these are categorized, analyzed and prioritized with respect to areas of operations with high potential for loss to be re-appraised and effective changes to be determined, documented, communicated, implemented and monitored.



6.2 Legal and Other Requirements

ABSC's management is principally governing its operational activities by adhering to various HSE regulations and rules, and producing HSE protection for all employees, customers and the public within the business areas of the company.

Where no specific HSE requirements exist within an operation, ABSC will manage the HSE function ensuring compliance with all Client HSE requirements as specified in Client's policies, rules and regulations, procedures, engineering standards etc., as a means of providing clients with the highest possible HSE standards based on "best industrial practices".

The HSE Manager/HSE Engineer has the responsibility for advising senior management and departments of all applicable legal requirements affecting ABSC's operational activities. This includes the review and appraisal of any draft legal requirement(s) and guidance.

When new legal requirement(s) is/are introduced, the HSE Manager / HSE Engineer will inform all departments/projects likely to be affected, and provide advice on project/departamental strategy and implementation.

All new legislative requirements will be documented in the HSE Management System. It will be the responsibility of the MR to review, update and incorporate these new requirements into the system.

The MR will inform and advise line management of any additional training requirements imposed by any new legal requirement(s).

Compliance with the applicable legal requirements is a line management responsibility and as such will be subject to verification by audit.

ABSC states its commitment to comply with all applicable legal and other requirements very clearly in the HSE Policy. The HSE Management System is a means of achieving this objective by ensuring that all management and individual responsibilities are met and that all personnel are provided with the required information, instruction and training to fulfill these responsibilities. A planned program of monitoring and audit will enable any deficiencies to be identified and the appropriate corrective actions to be taken.



6.3 HSE Objectives & Management Program(s)

ABSC has established measurable objectives that are consistent with the HSE Policy and pursued at relevant levels and functions in the organization. Some of the objectives pertain to the project requirements and all the objectives aim at continual improvement of the HSE Management System.

6.3.1 Objectives and Targets

ABSC has defined a set of objectives and targets for the HSE Management System to continually improve HSE performances. The MR and Project/Department Managers are responsible for setting HSE objectives and targets on an annual basis. Objectives and targets are prioritized on the basis of customer requirements, significant HSE Aspects/Impact and legal requirements.

The following inputs are considered for setting objectives:

- HSE Policy;
- Legal and other requirements;
- Customer Requirements;
- List of significant HSE aspects/hazards and risks;
- Views of interested parties;
- Operational and business requirements; and,
- Financial and technological options.

ABSC will establish and maintain documented HSE objectives and targets at different levels of the company. Actual performance against specified targets will be measured and documented on a semi-annual basis. The specified objectives and targets will be consistent with, and reflect the corporate HSE objectives as stated in the HSE Policy of ABSC.

6.3.2 HSE Management Programs

ABSC will establish and maintain annual HSE Management Programs through the process of on-going review twice a year. The HSE Management Program will address the following:

- Responsibilities for achieving objectives and targets; and
- The means and time scale by which they are to be achieved



SECTION 7: IMPLEMENTATION & OPERATION

7.1 Training, Awareness & Competence

The Company attaches critical importance to ensuring that all personnel performing activities influencing HSE shall be competent on the basis of appropriate education, training, skills and experience. This is achieved by recruitment of suitably qualified personnel and by the provision of adequate training.

A procedure is established, requiring that new personnel be given induction training, which will include among others:

- Introduction to Company's HSE Policy, HSE Management System
- The significant environmental aspects & occupational health & safety hazards associated with their work
- Employees own responsibility for HSE
- On-the-job training monitored by senior personnel

The procedures also require that, the General Manager review the competency needs for personnel performing activities affecting HSE once every year. Based on this assessment the training is provided to satisfy the needs. The procedure assigns responsibility for provision of any such training and evaluation of the effectiveness of the training provided. The training ensures that the employees are aware of the relevance and importance of their activities and how they contribute to the achievement of the HSE objectives.

Appropriate records of education, experience, training and qualifications of personnel are maintained.

7.2 Communication, Participation & Consultation

7.2.1 Internal Communication

ABSC has developed a system for the effective communication between the departments through periodic management review meetings. A detailed organization chart and written procedures have been developed and implemented which clearly shows the reporting channels and hierarchy within the departments. This includes communication with regards to the identified environmental aspects & occupational hazards among the various levels of and functions of the organization. These have been developed in such a way so as to provide an effective response to any foreseeable emergency to mitigate the HSE impact associated with them.



These emergency procedures and contingency plans have been formulated and developed based on the information obtained from Aspect/Hazard identification and risk assessment process, and will be reviewed and revised on a regular basis. In particular after the following:

- The occurrence of any accidents or emergency situation;
- The introduction of new work activities; and,
- Change in location.

ABSC's emergency procedures and contingency plans will compliment and support all client emergency response arrangements.

7.2.2 External Communication

ABSC communicates with external interested parties with regards to its significant environmental aspects, the MR is responsible to ensure that communication from external parties involved documented and responded to in an effective manner.

7.3 Operational Control

All activities that affect the HSE Management System are planned and controlled so that staff can perform a task correctly under various operating conditions including emergency situations.

All operations (including sub-contractors' activities) are carried out under controlled conditions that may include the following:

- Documented procedures defining the manner of service where the absence of such procedures could adversely affect JSE performance.
- Procedures to control the operations associated with the identified significant HSE aspects/risks of the company's activities, products, goods, and services, and these are communicated to suppliers/sub-contractors.
- Use of safety equipment and a suitable working environment.
- Where relevant, pre-operational checks are incorporated into service activities to ensure compatibility with established parameters.
- Where international HSE standards apply, the appropriate references are included in relevant documentation and complied with.
- Approval of processes and equipment, as appropriate.
- Criteria for workmanship are stipulated in the procedures.



7.4 Emergency Preparedness & Response

ABSC has established a procedure for ensuring that it has identified potential emergency situations, and has preventive measures and response plans to react at any time to accidents, emergency and hazardous situation involved in its operations. These have been developed in such a way so as to provide an effective response to any foreseeable emergency to mitigate the HSE impact associated with them.

These emergency procedures and contingency plans have been formulated and developed based on the information obtained from Aspect / Hazard identification and risk assessment process, and will be reviewed and revised on a regular basis. In particular after the following:

- The occurrence of any accidents or emergency situation;
- The introduction of new work activities; and
- Change in location.

ABSC's emergency procedures and contingency plans will compliment and support all client emergency response arrangements.

7.4.1 Drills and Exercises

Emergency response exercises will be conducted periodically and wherever possible will be "Live" exercises. Where "Live" exercises are not practicable, "Table Top" exercises will be planned and conducted. All emergency response exercises will be carried out in such a way as to comply with ABSC's HSE Policy, aims and objectives and to meet all client emergency response requirements.

Drills and exercises reports are documented and recorded.

7.4.2 Fire Fighting and Life Saving Equipment

Fire Fighting and Life Saving Equipment are provided at ABSC's Head office & project sites. This equipment is surveyed and certified as required or at regular intervals.



7.5 Statutory and Contractual Framework for Safety

7.5.1 Statutory Requirement

ABSC shall comply with relevant legislation and contractual requirements including:

- U.A.E. Ministerial Decision No. (32) of 1982, Local and applicable Federal and State Regulations Code of Construction Practices Local Order 61/1991.
- Emirate of Abu Dhabi Municipalities, Health and Safety Codes of Practice for Construction Projects.
- OSHA Occupational Safety and Health Standards (relevant sections of 19 CFR 1910)
- OSHA Safety and Health Regulations for Construction (relevant sections of 29 CFR 1926)

Such documentation as is relevant will be available from the Safety Department Library (which is available at site).

7.5.2 Contractual Obligations

Main Contract

All ABSC's projects shall comply with any specified health and safety requirements of the Client whenever stated in the contract.

This includes where specified, preparation and submission of project specific health and safety plan and meet other requirements if any, in the form of an addendum.

Subcontractors

All subcontractors should meet the H&S competency requirements and they will be required to comply with all relevant legislation, ABSC's health and safety plan, relevant safety procedures, all site rules and the Municipality's Code of Construction Safety practice. Health and safety audits shall be conducted on them every six months or as required.

Where necessary, the subcontractors will be required to provide relevant information as to how they intend to carry out their works safely.



SECTION 8: CHECKING & CORRECTIVE ACTIONS

ABSC's Management will use the management reviews, HSE internal audits, non-conformity reports and customer complaints as tools to measure and monitor its performance to achieve its HSE objectives. This includes the monitoring of:

- Customer perception/satisfaction
- Incidents, Accidents (including near misses)
- Ill health instances
- Achievement of objectives and targets
- Compliance with the applicable legal and other requirements
- Identified environmental impacts

8.1 Evaluation of Compliance

In consistence with our commitment to compliance, ABSC has established, implemented and maintained a procedure for periodically evaluating compliance with applicable legal and other requirements. Records of the results of the periodic evaluations are maintained.

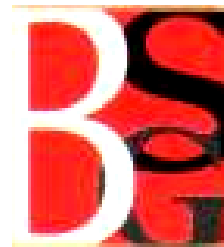
8.2 Accidents, Incidents, Non Conformances and Corrective & Preventive Actions

ABSC's HSE System requires that prompt and effective corrective action is taken in all cases where an HSE process or system related nonconformance is found. Non-conformities discovered are recorded and reported to the respective Department's Manager. The procedure ensures that the reasons for recurrence of non-conformity are thoroughly studied to determine the root cause. Results of these investigations are recorded.

The Departmental Manager thereupon implements the corrective action that is commensurate with the magnitude of the problem and the risks encountered. The MR monitors that the implementation of corrective actions taken is recorded in appropriate system documents.

The procedures also require that available information be studied in order to detect, analyze and eliminate potential causes of non-conformities. Information on preventive action thus taken is submitted by MR to the Management Review. The procedure determines the steps needed to deal with problems requiring preventive action. When a preventive action is initiated, controls are applied to ensure that it is effective.

Personnel are encouraged to indicate the areas where potential non-conformities may occur and report such situations to the MR. Any suggestions on possible improvements of the HSE System are also welcomed from all staff.



8.3 HSE Internal Audit

ABSC has established a procedure to determine the effectiveness of its HSE system. HSE activities and related results throughout the company are audited to ensure their compliance with the HSE standards. Audits are scheduled on the basis of the status and importance of the activity. The MR establishes a semi-annual internal audit plan. The procedures ensure that in all cases the auditors are independent from the persons responsible for the area being audited.

All non-conformities discovered during the audit are recorded separately and the audit report is established. The results of the audit are communicated to the Management in the management review meeting. The respective Department / Project Managers are responsible for taking the agreed corrective actions in a timely manner. The procedure requires that the implementation and the effectiveness of the corrective action is verified and recorded in the follow-up audit, which is initiated by the MR.

8.4 Management Review

Regular Management Review meetings are being carried minimum two times a year, in order to ensure the continuing suitability, adequacy and effectiveness of the HSE system in meeting HSE objectives, in satisfying the requirements of the applicable standards and meeting the client's requirements. The General Manager or MR may organize unscheduled Management Review Meetings at any time.

The General Manager may request others to participate in the Management Review Meeting. Absentees are recorded in the minutes of meeting.

8.4.1 Inputs related to HSE Management System

The following topics as a minimum are reviewed during the meeting in addition to the agenda proposed by the MR.

- Follow up action on earlier management review.
- Review of the HSE Policy and progress against HSE Objectives.
- Results of internal and external audits.
- HSE performance in the organization.
- Results of evaluation of compliance with legal and other requirements and changing circumstances that might affect the HSE Management System.
- Status of incidents, accidents, Non-conformity reports and corrective action taken.
- Communication from external parties including customer feedback, complaints and action taken.
- Adequacy of existing HSE system and proposed improvements.
- Training, awareness and competency requirements.
- Results of participation & consultation.



8.4.2 Outputs related to HSE Management System

Minutes of the meeting are recorded and filed by the MR. The minutes include as a minimum the actions relate to:

- Improvements of the HSE Management System and its processes
- Improvements of deliverables and service as related to customer requirements.
- Changes to HSE Policy, Objectives, targets and other elements
- Resource needs